State of Idaho

Office of the Secretary of State

AMENDED CERTIFICATE OF REGISTRATION

OF

RANDSTAD PROFESSIONALS US, LP

File Number L 6168

I, LAWERENCE DENNEY, Secretary of the State, hereby certify that an Application for Amended Foreign Registration has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Foreign Registration to reflect the name change from RANDSTAD PROFESSIONALS US, LP to RANDSTAD PROFESSIONALS US, LLC (W176125) and attach hereto a duplicate of the application for such amended certificate.

Dated: January 3, 2017

OF OF OTHER OF OTHER OF OTHER OF OTHER OTH

SECRETARY OF STATE

214

AMENDMENT OF FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code Filing fee: \$30 typed, \$50 not typed

Complete and submit the application in duplicate.

2017 JAN -3 PM 2: 08 SECRETARY OF STATE STATE OF IDAHO

1. Entity name: Randstad F	Professionals US, LI	is		
2. The entity name is amended	Randstad Profe	ssionals US, LI	<u>Č</u>	
a. If the new name is not as	rallable or permissible in	ldaho, the name to	be used in Idaho is:	
3. The entity type is amended t	io,			
☐ Business Corporation	☐ General Partnership			
☐ Nonprofit Corporation	☐ General Cooperative Association			
☐ Limited Liability Partnership				
☑ Limited Liability Company	y Statutory Trust, Business Trust, or Common-law Business Trust			
□ Other.	•			
The second secon	(Frovide)	unilsted toreign entity typ	e here):	
. The street and mailing addre		N.E. N.		
(Wailing Address, It different)	And the second s			
. The name, capacity, and ma	iling address of the gove	rnor(s) is amended	ia:	
(Name)	(Capacity)	(Addicats)		
(Neme)	(Capacity)	(Address)		
Typed Name: Robert J. Calab	70			
Signature:	MU	State tree only	IDAHO SECRETARY OF STATE 01/03/2017 05:00 CK-PERDAID CT-1157 BU-186100	

Rev. 09/2016

Authorized Person

CK:PREPAID CT:1157 BH:1561836 16 30.00 = 30.00 AMD FOR RE #2 16 20.00 = 20.00 EXPEDITE C #3

W176125

Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE CERTIFICATE OF CONVERSION OF A LIMITED PARTNERSHIP UNDER THE NAME OF "RANDSTAD PROFESSIONALS US, LP" TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "RANDSTAD PROFESSIONALS US, LP" TO "RANDSTAD PROFESSIONALS US, LLC", WAS FILED IN THIS OFFICE ON THE EIGHTH DAY OF DECEMBER, A.D. 2016, AT 4:47 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF CONVERSION IS THE FIRST DAY OF JANUARY, A.D. 2017 AT 12:01 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID LIMITED
LIABILITY COMPANY IS DULY FORMED UNDER THE LAWS OF THE STATE OF
DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE NOT
HAVING BEEN CANCELLED OR REVOKED SO FAR AS THE RECORDS OF THIS
OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.



Authentication: 201801985

Date: 01-03-17