FILES 250 PH-00

ARTICLES OF INCORPORATION

OF

G & S, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for this corporation:

First: The name of this corporation is G & S, Inc.

Second: The address of the initial registered office of this corporation is 3336 Centennial Place, Boise, Idaho, 83706. The name of the initial registered agent at such address is Gregg A. Kellogg.

Third: That the total authorized number of voting shares of this corporation shall be Ten Thousand (10,000) shares, each of no par value.

Fourth: The name and address of the incorporator are as follows:

Name Address

Gregg A. Kellogg 3336 Centennial Place
Boise, Idaho 83706

IN WITNESS WHEREOF, I have executed these Articles of Incorporation this 300 day of November, 1999.

Gregg A. Kellogg, Incorporator

IDAHO SECRETARY OF STATE

01/03/2000 09:00 CK: 8269 CT: 75532 BH: 278862

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