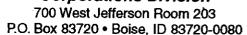
## ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho Nov 21 | 07 PM '96 Corporations Division



SECRETARY OF STATE STATE OF IDAHO



1.	The name of the limited liability company is: Callistoga Associates L.L.C.	
2.	The address of the initial registered office is: 911 W Idaho Street, Boise, ID & (not a PO Box)  and the name of the initial registered.	
	agent at that address is: Idaho Service Company	
	Signature of registered agent :	
3.	The latest date certain on which the limited liability company will dissolve: 12/31/2045	
4.	Is management of the limited liability company vested in a manager or managers?  Yes  No (check appropriate box)	
5.	If management is vested in one or more manager(s), list the name(s) and address(es) of least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.  Name:  Address:	•
	The Kier Corp. 3710 Quincy Ave., Ogden, UT 8440	)3
	Kier Mgmt Corp. 3710 Quincy Ave., Ogden, UT 8440	13
6.	Signature of at least one person listed in #5 above:  Mark A. Ellison	
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	Secretary of State use only IDANO SECRETARY OF S  DATE 11/21/1996 0900 41  3  CK #: CLIST# 111  ORGAN LLC  1@ 100.00= 100.	066 7