



**CERTIFICATE OF INCORPORATION
OF**

SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 20, 1989



Pete T. Cenarrusa

SECRETARY OF STATE

by:

E. M. Zakala

ARTICLES OF INCORPORATION **DEC 20 9 39 AM '89**

OF

SECRETARY OF STATE

SERVICES, INC.

The undersigned, acting as incorporator under the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

1. NAME. The name of the corporation is:

Services, Inc.

2. DURATION. The period of its duration is perpetual.

3. PURPOSES. The purposes for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. STOCK. The corporation shall have the authority to issue 10,000 shares of capital stock, all of one (1) class, ONE DOLLAR (\$1.00) par value.

5. ADDRESS. The address of the initial registered office of the corporation is:

Post Office Address: P.O. Box 906
Sun Valley, ID 83353

Street Address: 380 6th Street West
Ketchum, ID 83340

The name of the initial registered agent of the corporation at the above address is: Stella M. Johnston.

6. INITIAL DIRECTORS. There shall be two (2) directors constituting the initial Board of Directors whose names and addresses are:

Stella M. Johnston
P.O. Box 906
Sun Valley, ID 83353

Bob F. Johnston
P.O. Box 906
Sun Valley, ID 83353

7. INCORPORATOR. The name and address of the
incorporator is:

Stella M. Johnston
P.O. Box 906
Sun Valley, ID 83353

IN WITNESS WHEREOF, I have hereunto set my hand
this 19 day of December, 1989.

Stella M. Johnston
STELLA M. JOHNSTON

STATE OF IDAHO)
County of Blaine) ss.

On this 19th day of December, 1989, before me, a
Notary Public in and for said State, personally appeared
STELLA M. JOHNSTON, known to be the person whose name is
subscribed to the within instrument, and acknowledged to me
that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand
and affixed my official seal the day and year in this
certificate above written.

(Seal)

Debra West
NOTARY PUBLIC FOR IDAHO
Residence: Hailey, ID
Commission expires: 12-18-94

RKP6/km