

FILED/EFFECTIVE
FEB 25 2 58 PM '00

ARTICLES OF INCORPORATION
OF
PREMIER ALLIANCE PROPERTY & CASUALTY, INC.
AN IDAHO CORPORATION

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The undersigned natural person of the age of eighteen years or older, acting as incorporator of PREMIER ALLIANCE PROPERTY & CASUALTY, INC., under the Idaho Business Corporation Act, Title 30, Chapter 1, Idaho Code, adopts the following articles of incorporation:

ARTICLE I - NAME

The name of this Corporation is "PREMIER ALLIANCE PROPERTY & CASUALTY, INC."

ARTICLE II - DURATION

This Corporation shall have perpetual existence.

ARTICLE III - PURPOSE

The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act.

ARTICLE IV - CAPITALIZATION

This Corporation shall have authority to issue an aggregate of one hundred thousand (100,000) shares of stock. This Corporation shall have one (1) class of stock. The class, aggregate number and par value per share of the shares which the Corporation is authorized to issue are as follows:

<u>CLASS</u>	<u>NUMBER</u>	<u>PAR VALUE PER SHARE</u>
Common	100,000	No Par Value

Each share of Common stock will have one (1) vote with equal rights to distributions, and equal rights to the net assets of the corporation upon liquidation.

IDAHO SECRETARY OF STATE

02/25/2000 09:00
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ARTICLE V – PREEMPTIVE RIGHTS

This Corporation elects to have preemptive rights.

ARTICLE VI – CUMULATIVE VOTING

In all elections for Directors, shareholders shall be permitted to cumulate their votes. In such elections, shareholders shall have a number of votes equal to the number of shares of stock registered in the shareholder's name on the books of the corporation, multiplied by the number of Directors to be elected.

ARTICLE VII – INITIAL REGISTERED AGENT AND OFFICE

The name of the initial registered agent of this Corporation, and the address of the Corporation's initial registered office, are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Boyd L. Fullmer	1309 3 rd Street South Nampa, Idaho 83651

ARTICLE VIII – DIRECTORS

The business of the Corporation shall be managed by its Board of Directors, each of whom shall be at least eighteen (18) years of age. The number of directors of the Corporation shall be set forth in the Bylaws and may be altered from time to time by amendment of the Bylaws in a manner not prohibited by law. Until so changed, the number of directors shall be Four (4). Directors who do not need to be stockholders of the Corporation.

The initial board of directors of the Corporation shall consist of Four (4) directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors are elected and qualified, are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Boyd L. Fullmer	1309 3 rd Street South Nampa, Idaho 83651
Lane A. Fullmer	917 2 nd Street South Nampa, Idaho 83651
Tom Nield	2755 Poleline Road Pocatello, Idaho 83201

Greg C. Mayes

917 2nd Street South
Nampa, Idaho 83651

ARTICLE IX – INCORPORATORS

The name and address of the incorporator are as follows:

NAME

ADDRESS

Lane A. Fullmer

917 2nd Street South
Nampa, Idaho 83651

ARTICLE X – ELIMINATION OF PERSONAL LIABILITY OF DIRECTORS

The directors of this Corporation are not liable to the corporation or to its shareholders for monetary damages for any action taken, or failure to take any action, as a director, except liability for the following:

- (1) The amount of a financial benefit received by a director to which he or she is not entitled;
- (2) An intentional infliction of harm on the corporation or the shareholders;
- (3) A violation of Idaho Code § 30-1-833; or
- (4) An intentional violation of criminal law.

ARTICLE XI – INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Corporation shall indemnify and hold harmless each director for liability, as defined in Idaho Code § 30-1-850(5), to any person for any action taken, or any failure to take any action, as a director, except for:

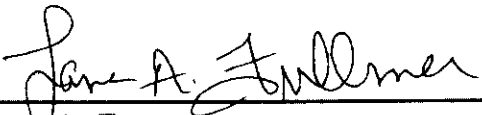
- (1) Receipt of a financial benefit to which he or she is not entitled;
- (2) An intentional infliction of harm on the corporation or the shareholders;
- (3) A violation of Idaho Code § 30-1-833; or
- (4) An intentional violation of criminal law.

ARTICLE XII - LIMITED LIABILITY FOR SHAREHOLDERS

The private property of the shareholders shall not be subject to the payment of corporate debts of this Corporation to any extent whatsoever.

DATED effective the 1st day of March, 2000.

INCORPORATOR:



LANE A. FULLMER