

No. **C 71118**

Return to:

SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

**NO FILING FEE IF
RECEIVED BY DUE DATE**

**Due no later than October 31, 2004
Annual Report Form**

1. Mailing Address - Correct in this box, if applicable

TIC - THE INDUSTRIAL COMPANY
BOX 774848
STEAMBOAT SPRINGS, CO 80477

2. Registered Agent and Office **NO PO BOX**

CORPORATION SERVICE COMPANY
1401 SHORELINE DRIVE STE 2
BOISE, ID 83702

3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
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list of officers attached

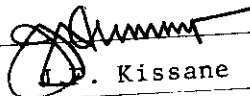
5. Organized Under the Laws of:

DELAWARE
C 71118

6.

Signature

Name
(Typed or
Printed)


L.P. Kissane

Date

Title

8 13 04

Vice President

20041002178

Issued 08/02/2004

Do Not Tape or Staple

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

President & Director	Gary B. McKenzie 3200 Aspen Wood Lane P.O. Box 774301 Steamboat Springs, CO 80477
Vice President Business Development	Philip J. Berthelot 17814 N. Blue Heron Circle Montgomery, TX. 77356
Vice President Northwest Region	Calvin A. Brown 4530 S. W. Chunut Tualatin, OR 97062
Vice President & Assistant Secretary	John L. Chamberlain 1889 Dovonshire Road Marietta, GA 30064
Vice President Gulf Coast Region	James A. Chiaro 2031 N. 8 th Street Grand Junction, CO. 81501
Vice President Marketing	Paul E. Compton 400 Kelhi Court P.O. Box 773134 Steamboat Springs, CO. 80477
Vice President	William P. Davis 6452 Avenida Wilfredo La Jolla, CA. 92037
Assistant Secretary	Kerry J. Edwards 1258 Mock Road Springfield, GA 31329
Assistant Secretary	John E. Gander 345 Blue Sage Circle P.O. Box 775523 Steamboat Springs, CO. 80477
Controller & Assistant Secretary	John B. Harris 336 Blackberry Lane P.O. Box 770400 Steamboat Springs, CO 80477-0400

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

Secretary	Teresa D. Hinde 1080 Crawford Avenue P.O. Box 774342 Steamboat Springs, CO. 80477
Vice President Pipeline Division	Mark T. Kennedy 7903 Coventry Drive Castle Rock, CO 80104
Vice President, Treasurer & Director	J. F. Kissane 1755 Brome Drive Steamboat Springs, CO 80487
Vice President Savannah Operations	Carl G. Kleeman III 26 Brannen Drive Savannah, GA 31410
Senior Vice President Business Development	Albert W. Knapp, III 18291 - 158th Street Bonner Springs, KS. 66012
Vice President	Bradley G. Lawson 7709 Jill Jean Avenue Bakersfield, CA 93308
Senior Vice President	Gunnar K. Ludwig 37250 William William P.O. Box 880756 Steamboat Springs, CO 80488
Vice President Western Region	Mark E. McKenzie 8101 Camino Media #58 Bakersfield, CA 93311
Vice President & Director	R.W. McKenzie 32650 Routt County Road 38 P.O. Box 774848 Steamboat Springs, CO 80477
Vice President Commercial and Light Industrial Electrical	Robert T. Marchetti 705 Caspian Court West Monument, CO. 80132
Senior Vice President	Leroy Meador

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

2210 Miracle Drive
Casper, WY 82609

Assistant Secretary

Roger W. Mickelson
1034 Fisher Street
Savannah, GA 31410

Senior Vice President

John C. Paul
1110 Fairway Woods Drive
P.O. Box 771176
Steamboat Springs, CO 80477

Vice President Southeast Region

Jeffrey S. Piper
232 Ashbourn Trail
Lawrenceville, GA 30043

Vice President Electrical/
Instrumentation Services

Kevin B. Ramsay
1870 Stone Ridge Drive
P.O. Box 772823
Steamboat Springs, CO 80477

Senior Vice President

John M. Roos
46750 Routt County Road #129
P.O. Box 770218
Steamboat Springs, CO 80477

Vice President

Michael A. Ross
31985 Routt County Road 14-B
P.O. Box 883036
Steamboat Springs, CO 80488

Vice President Rocky Mountain Region

John J. Schebler, Jr.
28931 Lower Moss Rock Road
Golden, CO. 80401

Vice President Business Development

David L. Scott
402 Fairview Drive
Steamboat Springs, CO 80487

Vice President

Thomas G. Stapleton
7045 Hampton Way
Cumming, GA 30040

Vice President Technical Services

Paul Stettner

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

520 Anglers Drive
P.O. Box 880220
Steamboat Springs, CO 80488

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

Vice President (Oklahoma & Iowa only)

Jack D. Stringer
2205 Agate Drive
Loveland, CO 80538

Assistant Secretary

Mary Jean Taylor
509 Scott Boulevard #201
Castle Rock, CO. 80104

Vice President

E. J. Vanderwall
863 Meadowbrook Circle
P.O. Box 771709
Steamboat Springs, CO 80477

Vice President Great Lakes Region

John G. Vine
3101 Brassow Road
Saline, MI. 48176

Chief Operating Officer

Ernest D. Wright
7310 County Road 65
P.O. Box 871
Hayden, CO 81639

Vice President, Estimating

Ralph Paul Youngs
P.O. Box 771564
Steamboat Springs, CO. 80477