State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

INTERIM HEALTHCARE STAFFING INC.

File Number C 146127

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: 5 November 2002



Pet / Cemeruse SECRETARY OF STATE



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

1.	The name of the corporation is: Interim Healthcare Star	ffing Inc.	2/
2.	The name which it shall use in Idaho is: Interim Healthcare Staffing Inc.		
3.	It is incorporated under the laws of: Florida		
4.	Its date of incorporation is: September 8,1998		
5.	The address of its principal office is: 1601 Sawgrass Corporate Sunrise, FL 33323		
6.	The address to which correspondence should be addressed, if different from item 5, is:		
7.	The street address of its registered office in Idaho is: 1401 Shoreline Drive, Suite 2, Boise, Idaho 83702 Corporation Service Corporation		
	, and its registered agent in Idaho at th	nat address is: Corporation Service Company	
8.	The names and respective business addresses of its directors and officers are:		
	Name Office	Address	
	See attached officers/directors rider		
	NOV -1 2002		
Dat	ted:	Customer Acct #:	
Sig	nature:	(if using pre-paid account) Secretary of State use only	
Тур	ped Name: Raphael D. Umansky	Secretary of State use only	
Car	pacity. Secretary	1 0 100.00 = 100.00 AUTH PRO 4	2

C146127

Interim Healthcare Staffing, Inc. 2002

Director Dana J. O'Brien

Senior Managing Director Cornerstone Equity Investors, L.L.C. 717 Fifth Avenue, Suite 1100 New York, NY 10022 212-753-0901 - FAX 212-826-6798

Home: 52 Club Road Riverside, CT 06878 203-698-1098

Director Stephen L. Larson

Managing Director Cornerstone Equity Investors, L.L.C. 717 Fifth Avenue, Suite 1100 New York, NY 10022 212-753-0901 - FAX 212-826-6798

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Director Michael F. Schundler President/CEO

Interim HealthCare Inc. 1601 Sawgrass Corporate Parkway Sunrise, FL 33323

954-858-2947 - FAX 954-858-2730 Home: 4269 Laurel Ridge Circle Weston, Florida 33331 954-349-7041

VP - Operations Alan Sorensen

Executive V P Operations Interim HealthCare Inc. 1601 Sawgrass Corporate Parkway Sunrise, FL 33323 954-858-2627 - FAX 954-858-2720 Home: 920 Indigo Point

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Secretary Raphael D. Umansky

Chief Counsel Interim HealthCare Inc. 1601 Sawgrass Corporate Parkway Sunrise, FL 33323 954-858-2852 - FAX 954-858-2840

Home: 694 Verona Court Weston, FL 33326 954-384-1030

Treasurer - CFO **Daniel Cammarata**

Treasurer, Chief Financial Officer Interim HealthCare Inc. 1601 Sawgrass Corporate Parkway Sunrise, FL 33323 954-858-2765 -FAX 954-858-2650

Home: 4216 Jackson Street Hollywood, FL 33021 954-983-8012

President, CEO Michael F. Schundler President/CEO Interim HealthCare Inc. 1601 Sawgrass Corporate Parkway Sunrise, FL 33323 954-858-2947 - FAX 954-858-2730 Home: 4269 Laurel Ridge Circle

Weston, Florida 33331 954-349-7041



Department of State

I certify from the records of this office that INTERIM HEALTHCARE STAFFING INC., is a corporation organized under the laws of the State of Florida, filed on September 8, 1998.

The document number of this corporation is P98000077471.

I further certify that said corporation has paid all fees due this office through December 31, 2002, that its most recent annual report/uniform business report was filed on May 19, 2002, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capitol, this the Fourth day of November, 2002

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Jim Smith Secretary of State