

CERTIFICATE OF AUTHORITY OF

WEATHERLY, GERMANY, McCARTHY & ASSOCIATES, P.C.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of WEATHERLY, GERMANY, McCARTHY &
ASSOCIATES, P.C. for a Certificate of Authority to transact business in this State.
duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law

ACCORDINGLY and by virtue of the authority vested in me by law. I issue this Certificate of

Authority to WEATHERLY, GERMANY, McCARTHY & ASSOCIATES, P.C.

to transact business in this State under the name WEATHERLY, GERMANY, McCARTHY

ASSOCIATES, P.C. and attach hereto a duplicate original of the Application

for such Certificate.



Set or Cenarius

SECRETARY OF STATE

Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

To the Secretary of State of Idaho.

of					
1.	The name of the corporation is Weatherly, Germany, McCarthy &				
	Associates, P	.C.			
2.	*The name which it shall use in Idaho is Weatherly, Germany, McCarthy &				
	Associates, P.C.				
3.	It is incorporated under t	helaws of <u>Montana</u>			
١.	The date of its incorpora	tion is January 12	2, 1978 and the period of its		
5.	duration is perpetua The address of its princi		r country under the laws of which it is incorporated is		
	P.O. Box 3418	, Highway 10 We	est, Missoula, Montana' 59806 .		
6.	The street address of its proposed registered office in Idaho is				
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			Corporation System		
	registered agent in Idaho The purpose or purpose To engage in t	at that address is C.T. s which it proposes to p the practice of	Corporation System oursue in the transaction of business in Idaho are: professional engineering		
	registered agent in Idaho The purpose or purpose To engage in t and land surve The names and respective	at that address is C.T. s which it proposes to p the practice of eying. we addresses of its direct	Corporation System Fursue in the transaction of business in Idaho are: Furofessional engineering Fors and officers are:		
8.	registered agent in Idaho The purpose or purpose To engage in t and land surve The names and respective	at that address is C.T. s which it proposes to p the practice of eying. ve addresses of its direct Office	Corporation System Fursue in the transaction of business in Idaho are: Furofessional engineering Fors and officers are: Address		
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Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
181	Common	No Par
. The corporation accepts a State of Idaho.	nd shall comply with	the provisions of the Constitution and the laws of the
		articles of incorporation and amendments thereto, duly or country under the laws of which it is incorporated.
Dated Quy	st 18	, 19 <u>& l</u> .
•		1. 12.1
	Ву	Mary Mary
	and	Its President
		Its Secretary
STATE OF Montan		
COUNTY OF MASS	nle)ss:	
I, Tatrie	agurant	, a notary public, do hereby certify that on
. 4 .	ay of Chyus	, 19 81, personally appeared before
me James 12. West	thirty'	_, who being by me first duly sworn, declared that he
sthe Greater	P.C.	otherly, Germany, McCa
· · · · · · · · · · · · · · · · · · ·		oident.
that he signed the foregoing d statements therein contained		of the corporation and that the
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^{*}Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.



SECRETARY OF STATE

THE STATE OF MONTANA

SLP 21 10 20 14 181

JIM WALTERMIRE SECRETARY OF STATE

CAPITOL BUILDING HELENA, MONTANA 59620

CERTIFICATION

I hereby	certify that the annexed is a true and complete copy of the page document(s) on file in this office.
DATED:	August 3, 1981
	SECREJARY OF STATE By: Secrejary of State By: Deputy



THE TO

STATE OF MONTARA

CERTIFICATE OF INCORPORATION

I, FRANK MURRAY, Secretary of State of the State of Montana, do hereby certify that duplicate originals of the Articles of Incorporation for the incorporation of

WEATHERLY, GERMANY, McCARTHY & ASSOCIATES, P.C. duly executed pursuant to the provisions of Chapter 4, Title 35, and Section 35-1-201 of the Montana Code Annotated, have been received in my office and are found to conform to law.

NOW, THEREFORE, I, FRANK MURRAY, as such Secretary of State, by virtue of the authority vested in me by law, hereby issue this Certificate of Incorporation to

WEATHERLY, GERMANY, McCARTHY & ASSOCIATES, P.C. subject to the provisions of Chapter 4, Title 35 of the Montana Code Annotated, and attach hereto a duplicate original of the Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of Montana, at Helena, the Capital, this 12th day of January, A.D. 1979.

(GREAT SEAL)

FRANK MURRAY Secretary <mark>of State</mark>

Thomas Tucker

Deputy

By:

SIXTH: The address of the initial registered office of the corporation is Highway 10 West, P.O. Box 3418, Missoula, Montana 59806 and the name of its initial registered agent at such address is James R. Weatherly.

SEVENTH: The number of Directors constituting the initial Board of Directors of the corporation is Three (3) and the names and addresses of the persons who are going to serve as Directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

NAME

ADDRESS

James R. Weatherly

710 W. Hallmark Missoula, MT 59801

Thomas P. McCarthy

1608 Jackie Dr. Missoula, MT 59801

Woody G. Germany

2308 Spring Dr. Missoula, MT 59801

EIGHTH: The name and address of the incorporator is:

NAME

ADDRESS

James R. Weatherly

Highway 10 West P.O. Box 3418 Missoula, MT 59806

DATED this 22nd day of December, 1978.

STATE OF MONTANA

: ss

)

County of Missoula

I, the undersigned, a Notary Public, hereby certify that on the 22nd day of December, 1978, personally appeared before me, James R. Weatherly, who being by me first duly sworn declared that he is the person who signed as incorporator of the foregoing document and that the statements therein contained are true.

Notary Public for the State of Montana

Residing at Missoula, Montana

My commission expires: au

(SEAL)

271926

STATE OF MONTANA

JAN 12 1979 FEACH MURBAY SECRETARY OF STATE

OF

ARTICLES OF INCORPORATION

WEATHERLY, GERMANY, McCARTHY & ASSOCIATES, P.C.

Deputy James

I, the undersigned, a natural person of the age of twenty-one (21) years or more, acting as incorporator of a corporation under the Professional Service Corporation Act of the State of Montana adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Weatherly, Germany, McCarthy & Associates, P.C.

SECOND: The period of its duration is perpetual.

THIRD: (a) <u>Purpose</u>. The purpose for which this corporation is organized is to engage in the practice of professional engineering and land surveying as defined by the Revised Codes of Montana, 1947 §66-2326 and any similar sections of any other state or territorial codes in states or territories in which the corporation, its stockholders or employees are or become licensed as professional engineers, or registered land surveyors.

(b) <u>Powers</u>. The corporation shall have all powers conferred on professional corporations by the laws of the State of Montana.

FOURTH: The amount of capital stock of this corporation shall be fifty thousand shares of common stock which shall be without par value.

FIFTH: The Board of Directors of the corporation shall be authorized to adopt By-Laws or resolutions restraining the alienation of shares and providing for the purchase or redemption by the corporation of its shares.