

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

TALENT AVIATION SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 7, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By

[Signature]

ARTICLES OF INCORPORATION
OF
TALENT AVIATION SERVICES, INC.

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The undersigned, being over 18 years of age and a citizen of the United States of America, hereby forms the following corporation pursuant to the Idaho Business Corporation Act.

I

The name of the corporation is TALENT AVIATION SERVICES, INC.

II

The period of its duration is perpetual.

III

The purpose for which the corporation is organized is to operate a business providing aviation services for the general public. In connection therewith, the corporation may own, rent, or lease any personal or real property necessary or convenient to such operation. In addition, the corporation may engage in any other activity not prohibited by law.

IV

The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares, all one class, and of \$1.00 par value.

V

The address of the initial registered office of the corporation is 517 North Fourth Avenue, Sandpoint, Idaho 83864. The name of the registered agent at such address is Terry Jensen.

VI

The number of directors constituting the initial board of directors of the corporation is one (1) and the name and address of the person who is to serve as director until the first annual Meeting of Shareholders or until his successor is elected and shall qualify is:

Ken Jackson
2840 Ponder Point Drive
Sandpoint, ID 83864

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VII

The name and address of the incorporator is Terry Jensen,
517 North Fourth Avenue, Sandpoint, Idaho 83864.

DATED this 3rd day of June, 1993.



Terry Jensen