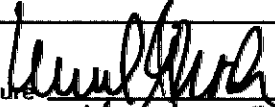
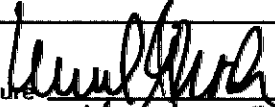
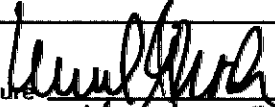


No. C123268	Annual Report Form <i>Due No Later Than November 30,</i> 1999		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED ** FINAL NOTICE **	1. Mailing Address - Please Correct, If Not Correct		CT CORPORATION SYSTEM 300 N 6TH ST BOISE ID 83701													
	INTERNATIONAL ACCOUNT SYSTEM 15316 N FLORIDA AVE TAMPA FL 33613															
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one) <table border="0" style="width:100%"> <tr> <th style="text-align:left"><u>Office held</u></th> <th style="text-align:left"><u>Name</u></th> <th style="text-align:left"><u>Street or P.O. Address</u></th> <th style="text-align:left"><u>City</u></th> <th style="text-align:left"><u>State</u></th> <th style="text-align:left"><u>Zip</u></th> </tr> <tr> <td colspan="6" style="height: 150px; vertical-align: top;"> <p style="font-size: 1.5em; margin-top: 0;">PLEASE SEE ATTACHED.</p> </td> </tr> </table>					<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	<p style="font-size: 1.5em; margin-top: 0;">PLEASE SEE ATTACHED.</p>					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>											
<p style="font-size: 1.5em; margin-top: 0;">PLEASE SEE ATTACHED.</p>																
5. <u>New</u> Registered Agent Signature		6. <table border="0" style="width:100%"> <tr> <td style="width:50%"> Signature  Name (Typed or Printed) MICHAEL G. NOAH </td> <td style="width:50%"> Date 11/17/99 Title SR VICE PRESIDENT </td> </tr> </table>			Signature  Name (Typed or Printed) MICHAEL G. NOAH	Date 11/17/99 Title SR VICE PRESIDENT										
Signature  Name (Typed or Printed) MICHAEL G. NOAH	Date 11/17/99 Title SR VICE PRESIDENT															

ISSUED: 10-01-1999

1095

**DIRECTORS/OFFICERS
OF
INTERNATIONAL ACCOUNT SYSTEMS, INC.**

**NCO Group, Inc. (EIN 23-2858652), a publicly traded corporation, owns 100% of the stock of
International Account Systems, Inc.**

**Michael J. Barrist, Chief Executive Officer, President, Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Charles C. Piola, Jr., Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Bernard Richard Miller, Director
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Michael G. Noah, Sr. Vice President
Business Address: 55 Dodge Road, Getzville, NY 14068**

**Joseph McGowan, Executive Vice President, Chief Operating Officer
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Steven Winokur, Vice President of Finance, Treasurer
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**

**Joshua Gindin, Secretary
Business Address: 515 Pennsylvania Avenue, Fort Washington, PA 19034**