



ARTICLES OF INCORPORATION FILED EFFECTIVE

(General Business)

(Instructions on back of application)

JAN-9 PM 3:04

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

SECRETARY OF STATE
STATE OF IDAHO

Article 1: The name of the corporation shall be:

B D Employment Solutions, Inc.

Article 2: The number of shares the corporation is authorized to issue: 500

Article 3: The street address of the registered office is: 6013 E. Cleveland Blvd., Caldwell, ID 83607

and the registered agent at such address is: JoAnn Bagby

Article 4: The name of the incorporator is: JoAnn Bagby

and address of the incorporator is: 6013 E. Cleveland Blvd., Caldwell, ID 83607

Article 5: The mailing address of the corporation shall be:

6013 E. Cleveland Blvd., Caldwell, ID 83607

Optional Articles:

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

Signature of at least one incorporator:

JoAnn Bagby

Typed Name: JoAnn Bagby

Connie DeMond

Typed Name: Connie DeMond

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Revised 07/2002

Web Form

IDAHO SECRETARY OF STATE
03/09/2004 05:00
CK: 37031 CT: 7289 BH: 731944
1 @ 100.00 = 100.00 CORP # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C 153498