

FILED EFFECTIVE

ARTICLES OF INCORPORATION

03 OCT 10 PM 1:40

OF

**SECRETARY OF STATE
STATE OF IDAHO**

McCULLA CONSULTING, INCORPORATED

To the Secretary of State of the State of Idaho:
The undersigned, in order to form a Corporation under the provisions of Title 30,
Chapter 1, Idaho Code, submits the following articles of incorporation:

ARTICLE I

The name of the corporation is McCulla Consulting, Incorporated.

ARTICLE II

The purpose or purposes of the corporation shall be:

To engage in providing sales and marketing services to individuals and organizations
requiring same;

To engage in and do any lawful act concerning any and all lawful business for which
corporations may be organized under the Idaho Code and any amendments thereto.

ARTICLE III

The corporation shall have authority to issue One Thousand (1,000) shares of stock of no
par value, which stock shall be of one class only, which shall be common voting stock.
The common stock shall have unlimited voting rights provided in the Idaho Code.

ARTICLE IV

To the fullest extent permitted by the Act or any other applicable law as now in effect or
as it may hereafter be amended, a director of this corporation shall not be personally
liable to the corporation or its shareholders for monetary damage for an action taken or
any failure to take any action, as director.

Neither any amendment nor repeal of this article IV, nor the adoption of any provision of
these Articles of Incorporation inconsistent with this Article IV, shall eliminate or reduce
the effect of this Article IV in respect of any matter occurring or any cause of action, suit
or claim that, but for this Article IV would accrue or arise prior to such amendment,
repeal or adoption of an inconsistent provision.

**IDAHO SECRETARY OF STATE
10/10/2003 05:00
CK: 101014450991KAH CT: 172099 BH: 706115
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ARTICLE V

The address of the corporation's initial registered office shall be:

5107 S. Fruithill Place
Boise, ID 83709

The corporation's initial registered agent at such address shall be:

Adam M. Syphers

I hereby acknowledge and accept appointment as corporation registered agent:



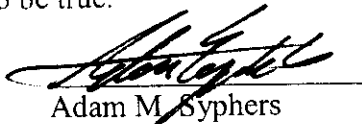
ARTICLE VI

The name and address of the incorporator is:

Adam M. Syphers
5107 S. Fruithill Place
Boise, ID 83709

In Witness Whereof, I have executed these Articles of Incorporation in duplicate this 22nd Day of September 2003, and say:

That I am the sole incorporator herein; that I have read the above and foregoing Articles of Incorporation, know the contents thereof and that the same is true to the best of my knowledge and belief, excepting as to matters herein alleged upon information and belief and as to those matters I believe to be true.


Adam M. Syphers