

No. 71118	Idaho Corporation Annual Report Form Due No Later Than November 1, 1992	2. Registered Agent and Office NOT A P.O. BOX C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE ID 83701
Return To Secretary of State Room 203, Statehouse Boise, ID 83720 * FIRST NOTICE * NO FEE REQUIRED	1. Mailing Address - Please Correct, If Not Correct TIC - THE INDUSTRIAL COMPANY R.W. MCKENZIE BOX 774848 STEAMBOAT SPRING CO 80477 0000	3. Incorporated Under The Laws of DE NO: 71118

4. Names and Addresses of Officers and Directors

	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President:	R. W. McKenzie	430 Anglers Drive	Steamboat Springs	CO	80477
Secretary:	Peggy F. Barry	534 Pine	Steamboat Springs	CO	80477
Directors:	R. W. McKenaie	430 Anglers Drive	Steamboat Springs	CO	80477
	Gary B. McKenzie	P.O. Box 774301	Steamboat Springs	CO	80477
	J. F. Kissane	1385 Timothy	Steamboat Springs	CO	80477

Please see attached complete listing of officers and directors

5. Nature of Business

Industrial Construction

6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.

Signature

Name (Typed or Printed)

J. F. Kissane

Date

7/15/92

Title

Vice President

**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

President & Director

R. W. McKenzie
430 Anglers Drive
P.O. Box 774848
Steamboat Springs, CO 80477

**Vice President, Treasurer &
Director**

J. F. Kissane
1385 Timothy Drive
P.O. Box 880041
Steamboat Springs, CO 80488

Senior Vice President

E. J. Vanderwall
863 Broad Street
P.O. Box 771709
Steamboat Springs, CO 80477

Vice President Technical Services

Paul Stettner
520 Anglers Drive
P.O. Box 880220
Steamboat Springs, CO 80488

Vice President Estimating

John M. Roos
46750 Routt County Road #129
P.O. Box 770218
Steamboat Springs, CO 80477

Vice President Personnel

Gary L. Bennett
1770 Timothy Drive
P.O. Box 880669
Steamboat Springs, CO 80488

Vice President Electrical Division

Kevin B. Ramsay
1870 Stone Ridge Drive
P.O. Box 772823
Steamboat Springs, CO 80477

Vice President Commercial Division

Stephen G. Cavanagh
P.O. Box 770041
Steamboat Springs, CO 80477

Vice President Western Region

Raymond Dix
P.O. Box 774851
Steamboat Springs, CO 80477

Vice President Pipeline Division

Mark T. Kennedy
44 E. Maple
P.O. Box 770803
Steamboat Springs, CO 80477

Vice President Operations, Director

Gary B. McKenzie
P.O. Box 774301
Steamboat Springs, CO 80477

Vice President Rocky Mountain Region

Ernest Wright
37800 County Road 179
P.O. Box 774986
Steamboat Springs, CO 80477

Vice President Southwest Region

Gunnar Ludwig
P.O. Box 883017
Steamboat Springs, CO 80488

Vice President Business Development

S. Roy Boyd
2089 Ash Canyon Road
Carson City, NV 89701

Vice President Business Development

Bradley G. Lawson
24513 Jacarte Drive
Murrieta, CA 92362

Vice President Business Development

David Scott
P.O. Box 772215
Steamboat Springs, CO 80477

Controller

T. D. Rinehart
P.O. Box 771798
Steamboat Springs, CO 80477

Secretary

Peggy F. Barry
543 Pine Street
P.O. Box 771572
Steamboat Springs, CO 80477