

State of Idaho



CERTIFICATE OF INCORPORATION OF

FOCUS, INC.

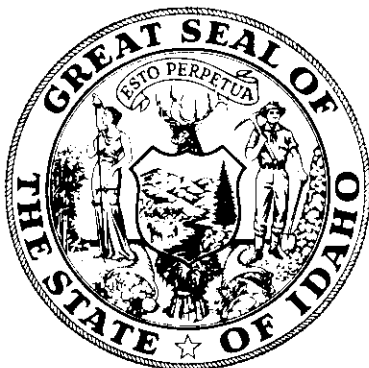
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

FOCUS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **April 15, 1983**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION

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OF

FOCUS, INC.

SECRETARY OF
STATE

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is FOCUS, INC.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 25,000 with a par value of \$1.00 per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 117 South 6th Street, Boise, Idaho and the name of its initial registered agent at such address is Teresa L. Uberuaga.

SEVENTH

The number of directors constituting the initial Board of Directors is three, and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

<u>NAME</u>	<u>ADDRESS</u>
Teresa L. Uberuaga	404 Hillview Drive Boise, Idaho 83702
Suzanne M. Zimmerman	3934 Glendale Boise, Idaho 83703
Angela R. Vandegrift	3934 Glendale Boise, Idaho 83703

EIGHTH

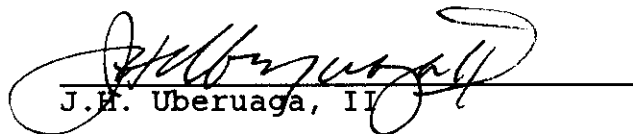
The name and address of the incorporator is as follows:

<u>NAME</u>	<u>ADDRESS</u>
J.H. Uberuaga, II	300 N. 6th Boise, Idaho 83701

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the By-Laws of the corporation and to adopt new By-Laws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 15th day of April, 1983.


J.H. Uberuaga, II