

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

UNITED SERVICES, INC.
File number C 112559

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 6, 1995



Pete T. Cenarrusa
SECRETARY OF STATE
By *Wm Sikel*

ARTICLES OF INCORPORATION

Nov 6 8 20 AM '95

OF

SECRETARY OF STATE
STATE OF IDAHO

UNITED SERVICES, INC.

The undersigned, acting as incorporators of a Corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such Corporation.

ARTICLE I

NAME

The name of the Corporation (hereinafter called the "Corporation") is UNITED SERVICES, INC.

ARTICLE II

PERIOD OF DURATION

The period of duration of the Corporation is perpetual.

ARTICLE III

GENERAL PURPOSES

The purpose or purposes for which the Corporation is organized are:

A. The transaction of any and all lawful business for which a Corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

CAPITAL STOCK

Section 1. The aggregate number of shares which the Corporation shall have authority to issue is one thousand (1,000) shares of capital stock all with the par value of ONE HUNDRED AND NO/100 DOLLARS (\$100.00) per share.

IDAHO SECRETARY OF STATE

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ARTICLES OF INCORPORATION - 1

CORPORATION PROFIT

1 @ 100.00 = 100.00

Section 2. Such shares of capital stock are not to be divided into classes and are not to be issued in series.

ARTICLE V

PRE-EMPTIVE RIGHTS OF SHAREHOLDERS

The shareholders of the Corporation shall each have a pre-emptive right to purchase, at such price, terms and conditions, as shall be fixed by the Board of Directors, such of the shares of the capital stock of the Corporation which it may, at any time, or from time to time, propose to issue, option, sell or otherwise dispose of. Such pre-emptive rights shall be exercisable by each shareholder in the respective ratio which the number of shares held by each outstanding in the names of the shareholders. The pre-emptive right granted hereby shall apply to all shares of the capital stock of the Corporation in addition to the above-described initial issuance, whether presently or hereafter authorized, to such of its bonds, debentures, or other securities which may be convertible into such capital stock, and to any shares which may be treasury shares. With regard to same, each such shareholder shall have thirty (30) days after receiving notice of the proposed issuance, option, sale or other disposal of such shares or securities, within which to notify the Corporation in writing of his or her decision to exercise such pre-emptive rights failing in which the Corporation shall be free to issue, option, contract for sale, or otherwise dispose of such shares or securities as the Board of Directors shall deem advisable, but at not less than the prices, terms and conditions upon which such shares or securities were first offered to the respective shareholders of the Corporation. Nothing herein contained shall be construed to prevent any shareholder of the Corporation from waiving his or her pre-emptive rights by appropriate action.

ARTICLE VI

RIGHT OF CORPORATION TO ACQUIRE ITS OWN SHARES

The Corporation shall have the right to purchase, take, receive or otherwise acquire, its own shares, but purchases of such shares, whether direct or indirect, shall be made only to the extent of the unreserved and unrestricted capital surplus available therefor.

ARTICLE VII

SALE OF SHARES BY SHAREHOLDERS

In the event that any shareholder shall elect for any reason whatever, to dispose of by sale, gift or otherwise, any of his or her respective shares, he or she must first offer said shares to the Corporation for such price or prices as he or she may have been offered by a third party, provided that said third party has made a bona fide offer in cash or the equivalent, which has been accepted by said offering shareholder subject to compliance with this Article, to-wit: None of the shares of the Corporation can be sold until first offered to the Corporation. In the event that any shareholder shall elect to dispose of his or her shares by sale, gift or otherwise and has no bona fide offer from a third party, he or she shall likewise offer such shares to the Corporation upon such terms and conditions as they shall agree upon, provided, however, that the sale price shall not be less than seventy-five percent (75%) of the then book value. In the event the Corporation shall elect not to purchase the whole or any portion of the shares so offered, then the "then" existing shareholders shall have the right to purchase such shares not so purchased by the Corporation on the same terms and conditions as herein before outlined in a sale to the Corporation of such shares, each shareholder in such case being entitled to purchase as his or her existing holdings of such shares bears to the total outstanding capital stock of the Corporation, exclusive of the

shares being so offered to the shareholders. If any of the shareholders shall, for any reason, elect not to purchase his or her proportionate part of the shares so being offered, then the remaining shareholders shall have the right to purchase, in the same manner as provided above, all of the shares not so purchased.

ARTICLE VIII

VOTING SHARES

Each outstanding share of the capital stock of the Corporation shall be entitled to one vote on any matter submitted to a vote at a meeting of the shareholders, each shareholder being entitled to vote his or her shares in person or by proxy executed in writing by such shareholder, or by his or her duly authorized attorney-in-fact. At each election for Directors, each shareholder entitled to vote at such election shall have the right to vote, in person or by proxy, the number of shares owned by him or her for as many persons as there are Directors to be elected, and for whose election he or she has a right to vote, and in this connection to accumulate his or her vote by giving one candidate as many votes as the number of each Directors multiplied by the number of his or her shares shall equal, or by distributing such votes on the same principal among any number of such candidates.

ARTICLE IX

PROVISIONS FOR REGULATION OF INTERNAL AFFAIRS OF CORPORATION

Section 1. Meeting of the Shareholders. The Corporation shall have an annual meeting of its shareholders which shall be held either within or without the State of Idaho and shall be designated by the Board of Directors and shall be held annually on the first Tuesday of November of each year. A special meeting of the shareholders may be called by

the chairman of the Board, the President, the Board of Directors, the holders of not less than one-fifth (1/5) of all the shares entitled to vote at the meeting, or such other persons as may be authorized in the Articles of Incorporation or by the By-laws, by giving ten (10) days written notice to each shareholder of record, designating the place, day, and hour of the meeting and the purpose or purposes for which the meeting is called.

Section 2. **Quorum of Shareholders.** Unless otherwise provided in the Act or by other applicable law, a majority of the shares of the capital stock of the Corporation entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of the shareholders of the Corporation.

Section 3. **Meetings of Directors.** Meetings of the Board of Directors of the Corporation, either regular or special, may be held either within or without the State of Idaho. Regular meetings of the Board of Directors may be set by the Board of Directors by resolution.

Special meetings of the Board of Directors may be called by the concurrence therein of a majority of the Board of Directors by giving three (3) days written notice to each of the members of the Board.

Section 4. **Quorum of Directors.** A majority of the Directors of the Corporation shall constitute a quorum for the transaction of business in any meeting either regular or special of the Board of Directors.

Section 5. **Designation of Committee by Board.** The Board of Directors may, by a resolution or resolutions passed by a majority of the whole Board, designate a committee or committees consisting of not less than two Directors, which committee or committees to the extent provided in such resolution or resolutions shall have and may exercise all authority so

provided, but the designation of such committees and the delegation thereto of authority, shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed upon it or him by law.

Section 6. **By-laws of the Corporation.** The Corporation by and through its Board of Directors may adopt By-laws. Such By-laws may be amended or repealed either by the shareholders or by the Board of Directors, except that:

- A. No By-laws adopted or amended by the shareholders shall be altered or repealed by the Board of Directors, and
- B. No By-laws shall be adopted by the Directors which shall require more than a majority of the voting shares for a quorum at a meeting of the shareholders of the Corporation or more than a majority of the votes cast to constitute action by the shareholders, except where higher percentages are required by law. The By-laws may contain any provisions for the regulation and management of the affairs of the Corporation not inconsistent with the Act, other applicable laws, and these Articles of Incorporation.

Section 7. **Vacancies in Board of Directors.** Any vacancy occurring in the Board of Directors may be filled by an affirmative vote of a majority of the remaining Directors through less than a quorum of the Board of Directors. A Director elected by the shareholders to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office. Any director appointed by the Board of Directors to fill a vacancy shall serve until the next annual meeting or a special meeting of the shareholders called for the purpose of electing a Director to the office so created. Any directorship to be filled by

the reason of the removal of one or more Directors by the shareholders may be filled by election by the shareholders at a meeting at which the Director or Directors are removed.

Section 8. Shareholders of Record. The name and address of each shareholder of record of the capital stock of the Corporation, as they appear in the stock records of the Corporation, shall be conclusive evidence as to who are the shareholders that are entitled to receive notice of any meeting of the shareholders; to vote at any such meeting; to examine a complete list of the shareholders who may be entitled to vote at any such meeting; and to own, enjoy, and exercise any other rights and privileges which are based upon the ownership of shares of the capital stock of the Corporation. The shareholders of the Corporation, and not the Corporation nor its directors, officers, agents or employees, shall be responsible for notifying the Corporation in writing of any change with regard to their respective names and addresses; and the failure on the part of any such shareholder to so notify the Corporation shall relieve the Corporation, its directors, officers, agents or employees from any liability based upon a failure to direct notices or other documents or to pay over or transfer dividends or other rights and privileges, to the name or address of each shareholder other than such names and addresses as they appear in the stock records of the Corporation. The Corporation, moreover, shall be entitled to treat the shareholders of record as they appear in the stock records of the Corporation as the owners thereof for any purposes, and shall not be required to recognize any equitable or other claims to, or interests in such shares or any rights and privileges which are based on ownership of shares of the capital stock of the Corporation, on the part of any other person, including, but not limited to any purchaser, assignee, or transferee of such shares or rights and privileges, unless and until such purchaser, assignee, or transferee or other person, becomes the shareholder of record of such

shares, whether or not the Corporation shall have either actual or constructive notice of the interest of such purchaser, assignee, transferee, or other person. The purchaser, assignee or transferee, of any of the shares of the capital stock of the Corporation shall not be entitled to receive notice of any of the meetings of the shareholders; to vote at any such meetings, to examine a complete list of the shareholders who may be entitled to vote at any such meetings; and to own, enjoy and exercise any other rights and privileges which are based upon the ownership of shares of capital stock of the Corporation, until such purchaser, assignee, or transferee shall become a shareholder of record with respect to such shares.

Section 9. Books and Records. The Corporation shall keep correct and complete books and records of accounts and shall keep minutes of the proceedings of its shareholders and Board of Directors; and shall keep at its registered office or principal place of business, or at the office of its transfer agent or registrar, a record of its shareholders, giving the names and addresses of all shareholders and the number of the shares of the Corporation held by each. No shareholder shall have any right to inspect any such books and records, except as conferred by the Act or other applicable law, unless authorized to do so by resolution or resolutions of the shareholders or of the Board of Directors.

Section 10. Working Capital. The Board of Directors of the Corporation shall have the power, from time to time, to fix and determine and to vary the amount which is to be reserved by the Corporation as working capital, and before the payment of any dividends or the making of any distribution of profits, it may set aside, out of net profits or earned surplus of the Corporation such sum or sums as it may, from time to time, in its absolute discretion determine to be proper, whether as a reserve fund to meet contingencies or for the equalizing of dividends, or for the repairing or maintaining of any of the property of the Corporation,

equipment, or for an addition to the stated capital, capital surplus or earned surplus, or any corporate purposes that the Board of Directors shall deem to be in the best interest of the Corporation, subject only to such limitations as the By-laws of the Corporation may, from time to time, impose.

Section 11. Compensation of Directors. The Board of Directors of the Corporation may, if the By-laws of the Corporation so provide, make provisions for reasonable compensation of its members for their services as Directors and establish the basis and conditions upon which such compensation shall be paid; any Director of the Corporation may also serve the Corporation in any other capacity and receive compensation therefor.

Section 12. Interests of Directors in Contracts. No contract or other transaction between the Corporation and one or more of its Directors, or between the Corporation and any firm of which one or more of its Directors are members or employees, or in which they are interested, or between the Corporation and any Corporation, partnership or association of which one or more of its Directors are shareholders, partners, members, directors, officers, or employees, or in which they are interested, shall be invalid for all purposes, notwithstanding the presence of such Directors at any meeting of the Board of Directors of the Corporation which acts upon or in reference to, such contract or transaction, and notwithstanding his, her, or their participation in such action, if the fact of such interest or interests shall be disclosed or known to the Board of Directors of the Corporation and the Board of Directors shall, nevertheless, authorize, approve, and ratify such contract or transaction by a vote of a majority of the Directors present, such interested Director or Directors to be counted in determining the presence at such meeting of a quorum for the

transaction of business but not to be counted in determining the majority necessary to carry such vote. Nothing contained in this section shall be construed to invalidate any contract or other transaction which would otherwise be valid.

Section 13. Amendments to these Articles of Incorporation. The Corporation reserves the right to amend, alter or repeal, or to add any provision to these Articles of Incorporation, in any manner now or hereafter prescribed by the Act and any amendment thereto, or by the provision of any other applicable law, and all rights conferred upon the shareholders of the Corporation by these Articles of Incorporation, and any amendment hereto, are granted subject to this reservation.

ARTICLE X
INITIAL REGISTERED OFFICE AND
INITIAL REGISTERED AGENT

Section 1. Registered office. The address of the initial registered office of the Corporation is: 667 E. 1275 N., Shelley, Idaho 83274.

Section 2. Registered agent of the Corporation at such address is Richard F. Matheson.

ARTICLE XI
DIRECTORS

Section 1. Initial Board of Directors. The initial Board of Directors of the Corporation shall consist of five (5) members and their respective names and addresses are:

<u>NAME</u>	<u>ADDRESS</u>
Richard F. Matheson	667 E. 1275 N. Shelley, ID 83274

<u>NAME</u>	<u>ADDRESS</u>
Kathleen Matheson	667 E. 1275 N. Shelley, ID 83274
Rees Rumsey	%Doyle Rumsey 7475 S. 35 W. Idaho Falls, ID 83402
Shane R. Matheson	Box 936 Sandy, UT 84091
Quinn D. Matheson	438 W. 21st St. Idaho Falls, ID 83402

which Directors shall hold office until the first annual meeting of the shareholders of the Corporation; and until their successors shall have been elected and qualified.

Section 2. Subsequent Board of Directors. At the first annual meeting of the shareholders of the Corporation and at each annual meeting thereafter, the shareholders shall elect Directors to hold office until the next succeeding annual meeting of the shareholders. Each Director so elected shall hold office for the term for which he or she is elected and until his or her successor shall have been elected and qualified. Directors need not be residents of the State of Idaho, or shareholders of the Corporation.

Section 3. Number of Directors. The number of Directors of the Corporation shall be not less than three (3), nor more than seven (7), a majority of which shall constitute a quorum. Such number, however, may be increased or decreased from time to time by the then Board of Directors.

ARTICLE XII

INCORPORATORS

The name, address and number of shares of the incorporators are:

<u>NAME</u>	<u>ADDRESS</u>	<u>SHARES</u>
Richard F. Matheson	667 E. 1275 N. Shelley, ID 83274	One
Kathleen Matheson	667 E. 1275 N. Shelley, ID 83274	One

IN WITNESS WHEREOF, the parties to this agreement have hereunto set their hand
this 2nd day of November, 1995.

Richard F. Matheson
Richard F. Matheson

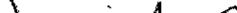
Kathleen Matheson
Kathleen Matheson

STATE OF IDAHO)
) ss.
County of Bonneville)

I hereby certify that on the 2nd day of November, 1995, before me, the undersigned notary public in and for said State, personally appeared RICHARD F. MATHESON known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal
the day and year in this certificate first above written.

(SEAL)


Notary Public for Idaho
Residing at Shelley
My Commission Expires: 6/27/2000

STATE OF IDAHO)
) ss.
County of Bonneville)

I hereby certify that on the 2nd day of November, 1995, before me, the undersigned notary public in and for said State, personally appeared KATHLEEN MATHESON known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal
the day and year in this certificate first above written.

(SEAL)


Joseph O. Hawkins
Notary Public for Idaho
Residing at: Shelley
My Commission Expires: 10-27-2000

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