

State of Idaho

Department of State

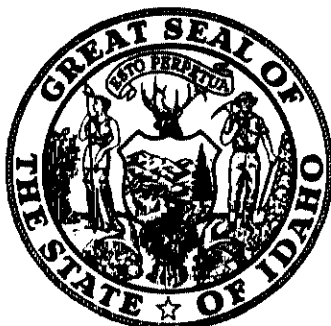
CERTIFICATE OF INCORPORATION OF

NEO PRODUCTS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 14, 1992



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Taylor*

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IDAHO SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF

NEO PRODUCTS, INC.

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SEC. OF STATE
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KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is Neo Products, Inc.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporation may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares. such shares are to consist of one (1) class only, to be known as common stock. The shares of common stock may be divided into voting and non-voting shares. such shares are to have no par value, and once so issued shall be non-assessable.

FIFTH

Stockholders of the corporation shall have preemptive and preferred rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stockholders of the corporation.

SIXTH

The address of the initial registered office of the corporation is 115 Yellowstone St., Silverton, Idaho. The name of the Corporations initial registered agent at such address is William G. Mooney.

SEVENTH

The number of directors constituting the initial Board of Directors is two (2). Thereafter, such number shall be not less than one (1) and not more than seven (7).

The names and addresses of the persons who are to serve as Directors until the first annual meeting of the shareholders or until their successors be elected and qualified are:

John P. Jordan
210 S. Fifth St., Osburn, ID.

William G. Mooney
115 Yellowstone St., Silverton, ID

EIGHTH

The names and addresses of all incorporators are:

John P. Jordan
210 S. Fifth St., Osburn, ID 83849

William G. Mooney
115 Yellowston St., Silverton, ID 83867

NINTH

The power to adopt, alter, amend or repeal the bylaws or adopt new bylaws shall be vested in the Board of Directors.

TENTH

The Corporation reserves the right to amend, change, or repeal any provisions of these Articles of Incorporation in the manner now or hereafter prescribed by law, and all rights conferred upon shareholders herein are subject to this reserved power. Any contract, transaction, or act of the Corporation or of the Directors or of any officers of the Corporation which shall be ratified by a majority of a quorum of the shareholders of the Corporation at any annual meeting or any special meeting called for such purpose, shall insofar as permitted by law, be as valid and binding as though ratified by every shareholder of the Corporation.

John P. Jordan

John P. Jordan, Incorporator

William G. Mooney

William G. Mooney, Incorporator

STATE OF IDAHO)

ss.

County of Shoshone)

On this 2nd day of December, 1992, before me the undersigned Notary Public in and for the State of Idaho, personally appeared JOHN P. JORDAN AND WILLIAM G. MOONEY, whose names are subscribed to the foregoing instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed by official seal the day and year in this certificate first above written.

Marshall Lienkamp

Notary Public in and for the State of Idaho
Residing in Malheur

Commission expires 5/7/97