C174600 Officer Update 11 DEC 13 PM 2: 15

SKETAR: OF STATE STATE OF IDAHO December 13, 2011

I, A. Patrick Reed, President of Reed Custom Construction Inc., am adding Roy L. Reed, as the Chief Financial Officer (CFO) to the officers of Reed Custom Construction Inc. I am also removing Kathy Miller as Vice President/Secretary.

A. Patrick Reed

Date