

# State of Idaho

## Department of State

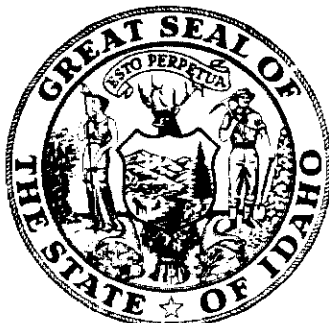
CERTIFICATE OF AUTHORITY  
OF  
HOLNAM INC.

File Number C 124607

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: June 29, 1998



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Natalie Lamb*

# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

JUN 29 11 03 AM '98

1. The name of the corporation is Holnam Inc.
2. The name which it shall use in Idaho is \_\_\_\_\_
3. It is incorporated under the laws of Delaware
4. Its date of incorporation is 5/8/81
5. The address of its principal office is 6211 N. Ann Arbor Road, Dundee, Michigan 48131
6. The address to which correspondence should be addressed, if different than item 5, is \_\_\_\_\_  
P.O. Box 122 Dundee, Michigan 48131
7. The street address of its registered office in Idaho is 300 North 6th Street, Boise, Idaho 83701  
\_\_\_\_\_, and its registered agent in Idaho at that address is C T Corporation System
8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached list of directors and officers	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Dated: 6-16-98

Holnam Inc.  
(Corporation name)

By Robert J. Min

Its Vice President and Secretary  
(specify capacity of signer)

Customer Account IDAHO SECRETARY OF STATE

06/23/1998 09:00  
(If using this form, please call 1-800-555-1236 or 1-208-333-1236)  
Secretary of State use only

1 @ 100.00 = 100.00 AUTH PRO  
1 @ 20.00 = 20.00 EXPEDITE C

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# **HOLNAM INC. BOARD OF DIRECTORS**

(as of May 14, 1998)

Dr. Max Amstutz	"Holderbank" Garengo CH-1298 Celigny, Switzerland
Robert A. Bicks, Esq.	Whitman Breed Abbott & Morgan 200 Park Avenue New York, NY 10166
Robert F. Boyd, Esq.	Boyd & Boyd, P.C. 1405 NationsBank Center One Commercial Place Norfolk, VA 23510
Thomas L. Cassidy	TCW Capital 200 Park Avenue, Suite 2200 New York, NY 10166
Jack Edwards, Esq.	Hand Arendall Bedsole Greaves & Johnston 3000 First National Bank Bldg Mobile, AL 36601
John R. Kennedy	JRK Financial 125 Elm Street New Canaan, CT 06840
Benoit H. Koch	Secretariat B.H. Koch Avenue Louise 489, 12th Floor P.O. Box 122 1050 Bruxelles, Belgium
Bernard Kueng	St. Lawrence Cement Co. Inc. 1945 Graham Boulevard Mt. Royal, Quebec Canada H3R 1H1
Theophil H. Schlatter	Chief Financial Officer "Holderbank" Financiere Glaris Ltd. Zurcherstrasse 170 CH-8645 Jona, Switzerland
Dr. Anton E. Schrafl	"Holderbank" Talstrasse 83 CH-8001 Zurich, Switzerland
George B. Weathersby	President & CEO American Management Association 1601 Broadway New York, NY 10019
Paul A. Yhouse	Holnam Inc. 6211 North Ann Arbor Road Dundee, MI 48131

## **HOLNAM INC. — OFFICERS**

(as of May 14, 1998)

<b><u>Name</u></b>	<b><u>Office</u></b>
■ Frank J. Benedick	Vice President, Controller
■ Thomas A. Chizmadia	Vice President, Corporate Communications and Public Affairs
● Randall J. Carlson	Vice President, Sales - Central Division
★ Peter J. Deem	Vice President, Sales - West Division
● Randy S. Dunlap	Vice President/General Manager, Mineral Components Division
★ Harry D. Javernick	Vice President, Manufacturing
■ Kent D. Jensen	Senior Vice President and Chief Financial Officer
■ Erik G. Johnsson	Vice President, Information Services
■ Barry L. Lower	Vice President, Project Development
■ Robert J. Moir	Vice President and Secretary
■ Rassoul Navabpour	Vice President, Technical Support
■ David L. Rinas	Senior Vice President, Marketing
■ Gary L. Sauer	Senior Vice President, Manufacturing
■ Steven D. Spencer	Senior Vice President, Human Resources
■ Looman F. Stingo	Senior Vice President, Logistics
✚ William S. Taylor	Vice President, Sales - Southeast Division
▲ Russell L. Wiles	Vice President, Manufacturing
■ Paul A. Yhouse	President and Chief Executive Officer

### Office addresses:

- 6211 N. Ann Arbor Road, Dundee, Michigan 48131
- 3221 McKeelvey Road, Bridgeton, Missouri 63044
- ★ 3609 S. Wadsworth Blvd., Lakewood, Colorado 80235
- ✚ One Windsor Cove, Columbia, South Carolina 29223
- ▲ 3051 Hamilton Blvd., Theodore, Alabama 36582

JUN 29 11 00 AM '98  
Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HOLNAM INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FOURTH DAY OF JUNE, A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

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AUTHENTICATION:

DATE:

9157580

06-24-98