

State of Idaho

Office of the Secretary of State

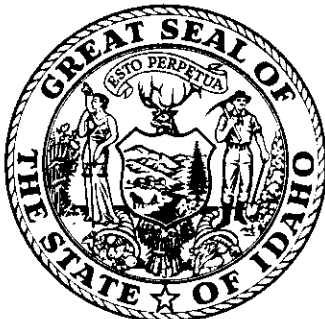
**CERTIFICATE OF WITHDRAWAL
OF
EMPLOYERS RESOURCE MANAGEMENT COMPANY**

File Number C 80178

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that Application for Certificate of Withdrawal from this State, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Withdrawal and attach hereto a duplicate of the Application for such Certificate.

Dated: April 22, 2004



Ben Yursa

SECRETARY OF STATE

By

[Signature]

ORIGINAL



APPLICATION FOR CERTIFICATE OF WITHDRAWAL

(Instructions on back of application)

04 APR 22 PM 3:18

SECRETARY OF STATE
STATE OF IDAHO

To the Secretary of State of Idaho

Pursuant to Section 30-1-1520, **Idaho Code**, the undersigned Corporation hereby applies for a certificate of withdrawal from the State of Idaho, and for that purpose submits the following statement:

1. The name of the corporation is:

Employers Resource Management Company

The name which it used in Idaho is:

Employers Resource Management Company

2. It is incorporated under the laws of Virginia

3. It is not transacting business in the State of Idaho.

4. It hereby surrenders its authority to transact business in said state.

5. It revokes the authority of its registered agent in the State of Idaho to accept service of process and consents that service of process in any action, suit or proceeding based upon any cause of action arising in the State of Idaho during the time it was authorized to transact business therein may thereafter be made on it by registered or certified mail to the corporation at the address listed in item 6., below.

6. The post office address to which process against the corporation may be mailed is:

1301 S VISTA AVE STE 200, BOISE, ID 83705

7. It agrees to notify the Secretary of State of the State of Idaho of any change to the address in Item 6.

Signature

Douglas W. Gersema

Typed Name Douglas W. Gersema

Capacity Secretary

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

g:\corp\forms\corp\forms\certofwithdrawal_corp.p65
Revised 07/2002

IDAHO SECRETARY OF STATE
04/22/2004 05:00
CK: 91622 CT: 20168 BH: 740901
1 @ 20.00 = 20.00 FOR WITHDR # 2

C80178