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State of Idaho

Department of State

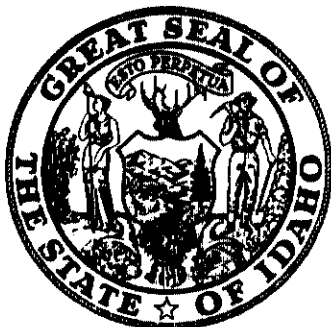
CERTIFICATE OF INCORPORATION OF

KESCO ELECTRIC, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 6, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Alta Siebel*

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ARTICLES OF INCORPORATION SECRETARY OF STATE
OF
KESCO ELECTRIC, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Corporation Act, adopt the following Articles of Incorporation for this Corporation.

I. The name of this corporation shall be Kesco Electric, Inc.

II. The period of existence and duration of the life of this corporation shall be perpetual.

III. The address of the initial registered office of this corporation is 214 South Cole Road; Boise, Idaho 83709; and the name of the initial registered agent at such address is Daniel E. Kelley.

IV. The nature of the business and object and purpose of this corporation shall be Electrical Service and Contracting.

V. The total authorized number of par value shares of this corporation shall be one thousand (1,000) each of a par value of one dollar and no cents (\$1.00), and of the aggregate par value of One Thousand Dollars (\$1,000.00), which said shares shall be common stock and shall not be subject to assessment.

VI. The names and post office address of each incorporator is:
Daniel E. Kelley 7700 Long Dr. Boise, ID 83704
Grace E. Kelley 7700 Long Dr. Boise, ID 83704

VII. The first Board of Directors shall consist of two Directors, but during their first term of office, or thereafter, the number of Directors may be provided by the by-laws; provided, however, that the number of Directors constituting the Board shall not be less than two nor more than ten.

The following persons are named Directors of the corporation to serve until their successors are elected and qualified.

Daniel E. Kelley 7700 Long Dr. Boise, ID 83704
Grace E. Kelley 7700 Long Dr. Boise, ID 83704

VIII. All or any meetings of the shareholders, or of the Board of Directors may be held within or without the State of Idaho.

IN WITNESS WHEREOF, I have signed duplicate originals of the Articles of Incorporation this 21st day of December, 1993.

Daniel E. Kelley
Daniel E. Kelley, Incorporator

Grace E. Kelley
Grace E. Kelley, Incorporator