

No. C 87907

**Due no later than November 30, 2003**  
**Annual Report Form**

Return to:

SECRETARY OF STATE  
700 WEST JEFFERSON  
PO BOX 83720  
BOISE, ID 83720-0080

**NO FILING FEE IF  
RECEIVED BY DUE DATE**

1. Mailing Address - Correct in this box, if applicable

INTERNATIONAL CITY MANAGEMENT ASSOC  
TAX DEPT  
777 N CAPITOL ST NE STE 600  
WASHINGTON, DC 20002 4240

2. Registered Agent and Office **NO PO BOX**

CORPORATION SERVICE COMPAN  
1401 SHORELINE DR STE 2

BOISE, ID 83702

3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held

Name

Street or P.O. Address

City

State

Zip

See Attached List

5. Organized Under the Laws of:

DELAWARE  
C 87907

6.

Signature

Name (Typed or Printed)

*David Tanguay*  
*David Tanguay*

Date

*9/26/2003*

Title

*Asst. Treasurer*

Issued 09/02/2003

**Do Not Tape or Staple**

**ICMA RETIREMENT CORPORATION  
BOARD OF DIRECTORS**

**DIRECTORS**

**J. Peter Braun (Chairman)**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2003

**George Pedraza**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2004

**Honorable J. Kenneth Blackwell**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2006

**Alison Rudolf**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2006

**Collette Chilton**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2006

**Ann Schleck**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2005

**Robert O'Neill**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Ex-Officio: Effective December 1, 2002

**Howard Tipton**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2003

**Norm King**

ICMA Retirement Corporation  
777 N. Capitol Street NE #600  
Washington DC 20002  
Term Expires: December 31, 2005

**ICMA RETIREMENT CORPORATION  
BOARD OF DIRECTORS**

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**OFFICERS**

**Joan McCallen**

President & Chief Executive Officer  
ICMA Retirement Corporation  
777 North Capitol Street, NE, Suite 600  
Washington, DC 20002

**John Bennett (Treasurer)**

ICMA Retirement Corporation  
777 North Capitol Street, NE, Suite 600  
Washington, DC 20002

**Paul Gallagher (Secretary)**

ICMA Retirement Corporation  
777 North Capitol Street, NE, Suite 600  
Washington, DC 20002

**Barbara Zawacki (Assistant Treasurer)**

ICMA Retirement Corporation  
777 North Capitol Street, NE, Suite 600  
Washington, DC 20002