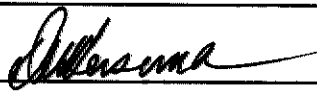


NO. C 80178	Annual Report Form Due No Later Than November 30, 1995	2. Registered Agent and Office NOT A P.O. BOX			
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct EMPLOYERS RESOURCE MANAGEMEN DOUGLAS GERSEMA 888 N COLE RD BOISE ID 83704	DOUGLAS GERSEMA 888 N COLE RD BOISE ID 83704 3. Organized Under the Laws of: VA C 80178			
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one)					
<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
CEO	George Gersema	3460 S. Ashbury way	Boise	ID	83704
President	Ray O'Leary	3535 S. Woodland Circle	Richmond	VA	23141
Sec/Treas.	Douglas Gersema	3217 Crescent Rim Dr.	Boise	ID	83706
B of D	Mary Gersema	3460 S. Ashbury way	Boise	ID	83706
(all of the above make up the Board of Directors)					
5. Signature of New Registered Agent		6.			
		Signature <u></u>		Date <u>7-13-98</u>	
		Name (Typed or Printed) <u>Douglas W. Gersema</u>		Title <u>Secretary</u>	

ISSUED: 07-03-1998

DO NOT TAPE OR STAPLE

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