#### **CERTIFICATE OF**

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AMENDED AND RESTATED ARTICLES OF INCORPOFILE #: 0003370160

File #. 0003370100

OF

Date Filed: 12/12/2018 10:31:00 AM

#### **CREW INNOVATIONS, INC.**

Pursuant to the provisions of Idaho Code § 30-29-1007, Crew Innovations, Inc., an Idaho corporation (the "Corporation"), hereby certifies that it has amended and restated its articles of incorporation.

FIRST: The name of the Corporation is:

#### **CREW INNOVATIONS, INC.**

SECOND: The Amended and Restated Articles of Incorporation are hereby adopted by the Corporation and supersede the Articles of Incorporation of the Corporation and contain amendments to the Articles of Incorporation as follows:

- 1. The Articles of Incorporation are amended to read in their entirety as set forth in the Amended and Restated Articles of Incorporation, attached hereto as Exhibit A.
- 2. The amendment does not provide for an exchange, reclassification, or cancellation of any issued shares.

THIRD: The foregoing amendments to the Articles of Incorporation were adopted by the Board of Directors of the Corporation by unanimous written consent on November 30, 2018 in accordance with Idaho Code § 30-29-821.

FOURTH: The foregoing amendments to the Articles of Incorporation were duly approved and adopted by the shareholders of the Corporation by unanimous written consent on November 30, 2018 in accordance with the provisions of Idaho Code § 30-29-704.

EXECUTED as of November 30, 2018.

**CREW INNOVATIONS, INC.** 

By: John Balint, Presiden

#### **EXHIBIT A**

Amended and Restated Articles of Incorporation of Crew Innovations, Inc.

[Pages follow]

# AMENDED AND RESTATED ARTICLES OF INCORPORATION OF CREW INNOVATIONS, INC.

Pursuant to the provisions of Idaho Code § 30-29-1007, Crew Innovations, Inc., an Idaho corporation (the "Corporation"), hereby amends and restates its Articles of Incorporation as now and heretofore amended:

#### ARTICLE I Name

The name of the Corporation is:

Crew Innovations, Inc.

#### ARTICLE II Duration

The period of duration of the corporation shall be perpetual.

#### ARTICLE III Purpose

The corporation is organized for the purpose of transacting any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

# ARTICLE IV Capital Stock

The total authorized number of shares which the corporation has the authority to issue is 1,000,000 shares, with no par value.

The transfer of any share of this corporation shall be subject to restrictions, if any, contained in the corporation bylaws or shareholder agreements.

### ARTICLE V Preemptive Rights

The shareholders of the corporation have no statutory preemptive rights to acquire additional shares of the Corporation.

### ARTICLE VI Cumulative Voting

The right to cumulate votes in the election of directors shall not exist with respect to share of stock of the Corporation.

#### ARTICLE VII Bylaws

The board of directors has the power to adopt, amend, or repeal the bylaws of the corporation, subject to the concurrent power of the shareholders to adopt, amend or repeal the bylaws. Any bylaw adopted, amended or repealed by the directors may be repealed, amended or reinstated by an affirmative vote of a majority of the shareholders present, in person or by proxy, at the next meeting of shareholders following such action without further notice other than this Article.

# ARTICLE VIII Business with Officers, Directors and Shareholders

The corporation may enter into contracts and otherwise transact business as vendor, purchaser, or otherwise, with its directors, officers, and shareholders and with corporations, associations, firms, and entities in which they are or may become interested as directors, officers, shareholders, members, or otherwise, as freely as though such interest did not exist, except that no loan shall be made by the corporation to any of its officers or directors unless first approved by the holders of two thirds of the voting shares and no loans shall be made by the corporation secured by its shares. In the absence of fraud, the fact that any director, officer, shareholder, or any corporation, association, firm or other entity of which any director, officer, or shareholder is interested, is in any way interested in any transaction or contract shall not make the transaction or contract void or voidable, or require the director, officer, or shareholder to account to the corporation for any profits therefrom if the transaction or contract is or shall be authorized, ratified, or approved by (i) vote of a majority or quorum of the board of directors excluding any interested director or directors, (ii) the written consent of the holders of a majority of the shares entitled to vote, or (iii) a general resolution approving the acts of the directors and officers adopted at a shareholders meeting by vote of the holders of the majority of the shares entitled to vote. Nothing herein contained shall create any liability in the events described or prevent the authorization, ratification or approval of such transactions or contracts in any other manner.

# ARTICLE IX Liability; Indemnification

Section 1. Limitation of Director Liability. A director of the corporation shall not be personally liable to the corporation or its shareholders for monetary damages for conduct as a director, except for liability of the director (i) for acts or omissions which involve intentional misconduct by the director or a knowing violation of law by the director; (ii) for conduct violating Section 30-29- of the Idaho Business Corporation Act; or (iii) for any transaction from which the director will personally receive a benefit in money, property or services to which the director is not legally entitled. If the Idaho Business Corporation Act is amended in the future to authorize

corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the corporation shall be eliminated or limited to the full extent permitted by the Idaho Business Corporation Act, as so amended, without any requirement of further action by the shareholders.

Section 2. Indemnification and Insurance. The corporation has the power to indemnify, including advance of expenses, and to purchase and maintain insurance for, its directors, officers, trustees, employees, and other persons and agents against all liability, damage, and expenses arising from or in connection with service for, employment by, or other affiliation with the corporation or other firms or entities to the full extent and under all circumstances permitted by applicable law.

The corporation shall indemnify, including advance of expenses, each of its directors to the full extent and under all circumstances permitted by applicable law.

Section 3. Applicable Law. "Applicable law" shall be construed as the applicable law in effect at the date indemnification may be sought, or the law in effect at the date of the action, omission or other event giving rise to the situation for which indemnification may be sought, whichever is selected by the director. As of the date hereof, applicable law shall include Section 30-29-850(5) of the Idaho Business Corporation Act.

Section 4. Survival of Benefits. Any repeal or modification of this Article by the shareholders of the corporation shall not adversely affect any right of a director of the corporation existing at the time of such repeal or modification.

## ARTICLE X Directors

Except as may be provided in these Restated Articles, as amended from time to time, the number of directors constituting the board of directors shall be fixed by the bylaws. In the absence of such a provision in the bylaws, the board shall consist of the minimum number of directors required by Idaho law, or the number constituting the initial board of directors, whichever is greater.

[Signature on following page.]

Executed this 30 M day of November, 2018.

John Balint, President