



ARTICLES OF INCORPORATION

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

FILED EFFECTIVE
2005 JUN 10 2:42:23

Article 1: The name of the corporation shall be:

SPECTRUM TECH WEAR, CO.

Article 2: The number of shares the corporation is authorized to issue: 100 @ \$1.00 Par value.

1401 Shoreline Drive, Suite 2, Boise,

Article 3: The street address of the registered office is: Idaho 83702

and the registered agent at such address is: Corporation Service Company

Article 4: The name of the incorporator is: Corporation Service Company

and address of the incorporator is: 2711 Centerville Road, Suite 400, Wilmington, DE 19808

Article 5: The mailing address of the corporation shall be:

901-B N. 16th St., Boise, ID 83702

Optional Articles:

Signature of at least one incorporator:

Corporation Service Company

By *Liz A Mimnaugh*

Typed Name: Liz A Mimnaugh

Title of Officer: Assistant Secretary

Typed Name: _____

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

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Revised 07/2002

IDAHO SECRETARY OF STATE
06/03/2005 05:00
CK: 2035188 CT: 74104 BH: 814888
1 @ 100.00 = 100.00 CORP # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C 140829