

**Articles of Incorporation
of
Engelhardt/Dury, Inc.**

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STATE OF IDAHO

Article I. Name

The name of the corporation is **Engelhardt/Dury, Inc.** ("Corporation").

Article II. Authorized Shares

The aggregate number of shares the Corporation is authorized to issue shall be 10,000, all of which shall be common voting stock.

Article III. Registered Office and Agent

The address of the registered office of the Corporation is **Robert L. Drozda** and its registered agent at that address is **Bosch, Daw & Ballard, Chartered, 225 North 9th Street, Suite 210, Boise, ID 83702-5771.**

Article IV. Incorporator

The name and address of the Incorporators are as follows:

Timothy I. Engelhardt	7853 West Ustick Road, # F-102 Boise, ID 83704
Terri R. Engelhardt	146 N. Allumbaugh, #123 Boise, ID 83704
J.E. Dury	7853 West Ustick Road, # F-201 Boise, ID 83704
Debra Dury	7853 West Ustick Road, # F-201 Boise, ID 83704

Article V. Voting Entitlement of Shares

Section 5.01 In General

Except as provided in Sections 6.02 and 6.04, and Article VII, below, each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.

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Section 5.02 Treasury Shares

Corporation is not entitled to vote treasury shares. The shares of Corporation are not entitled to vote if they are owned, directly or indirectly, by a second Corporation, domestic or foreign, and Corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.

Section 5.03 Exception for Shares Held in a Fiduciary Capacity

Section 6.02 does not limit the power of Corporation to vote any share, including its own shares, held by it in a fiduciary capacity.

Section 5.04 Redeemable Shares

Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.

Article VI. Initial Board of Directors

The number of directors constituting the initial board of directors of the corporation is **four** whose names and addresses are:

Timothy I. Engelhardt

**7853 West Ustick Road, # F-102
Boise, ID 83704**

Terri R. Engelhardt

**146 N. Allumbaugh, #123
Boise, ID 83704**

J.E. Dury

**7853 West Ustick Road, # F-201
Boise, ID 83704**

Debra Dury

**7853 West Ustick Road, # F-201
Boise, ID 83704**

Article VII. Corporate Purpose

The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

Article VIII. Cumulative Voting

All shareholders are entitled to cumulate their votes for directors, i.e., they are entitled to multiply the number of votes they are entitled to cast by the number of directors for whom they are entitled to vote and cast the product for a single candidate or distribute the product among two (2) or more candidates.

Article IX. Preemptive Rights

Corporation elects to have preemptive rights.


Article X. Indemnification

Corporation shall indemnify the directors and officers of Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits Corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted Corporation to provide prior to such amendment).

Article XI. Limitation of Liability

No director shall be liable to Corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on Corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

In witness whereof, I have subscribed these Articles of Incorporation this 22nd day of August, 2002.


Timothy I. Engelhardt, Incorporator


Terri R. Engelhardt, Incorporator


J.E. Dury, Incorporator


Debra Dury, Incorporator