

# State of Idaho

## Department of State

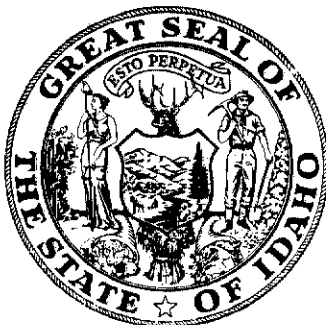
### CERTIFICATE OF AUTHORITY OF

DOHERTY EMPLOYMENT GROUP, INC.  
File number C 121312

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of DOHERTY EMPLOYMENT GROUP, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to DOHERTY EMPLOYMENT GROUP, INC. to transact business in this State under the name DOHERTY EMPLOYMENT GROUP, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: October 24, 1997



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Aileen H. [Signature]*

# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is Doherty Employment Group, Inc.
2. The name which it shall use in Idaho is \_\_\_\_\_
3. It is incorporated under the laws of Minnesota
4. Its date of incorporation is April 9, 1980 and its duration, if other than perpetual, is \_\_\_\_\_
5. The address of its principal office in the state or country under the laws of which it is incorporated is  
7625 Parklawn Avenue, Edina, Minnesota 55435
6. The address to which correspondence should be addressed, if different than item 5, is \_\_\_\_\_
7. The street address of its registered office in Idaho is 300 N. 6th Street, Boise, Idaho 83702  
\_\_\_\_\_, and its registered agent in Idaho at that address is CT Corporation System
8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are:  
Employee Leasing, Payrolling and temporary staffing
9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Timothy E. Doherty</u>	<u>Director, Chief Executive</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
<u>Valerie K. Doherty</u>	<u>Officer and Treasurer</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
<u>Rick Underberg</u>	<u>Director, Chief Operating</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
<u>James Haubrich</u>	<u>Officer and Secretary</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
<u>Rick Underberg</u>	<u>President</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
<u>James Haubrich</u>	<u>Chief Financial Officer</u>	<u>7625 Parklawn Ave., Edina, MN 55435</u>
_____	_____	_____
_____	_____	_____

10. The corporation accepts and shall comply with the Constitution and the laws of the State of Idaho

Dated: 10/24/97

Doherty Employment Group, Inc.

(Corporation name)

By

Valerie K. Doherty

Its President, Vice President, Secretary or Assistant Secretary  
(please specify)

IDAHO SECRETARY OF STATE

10/24/1997 09:00

Secretary of State only: 88922 BH: 49812 CCAP

1 @ 100.00 = 100.00 AUTH PRO

C 121312

State of Minnesota

**SECRETARY OF STATE**

97 OCT 24 AM 9:20  
SECRETARY OF STATE  
STATE OF IDAHO

Certificate of Good Standing

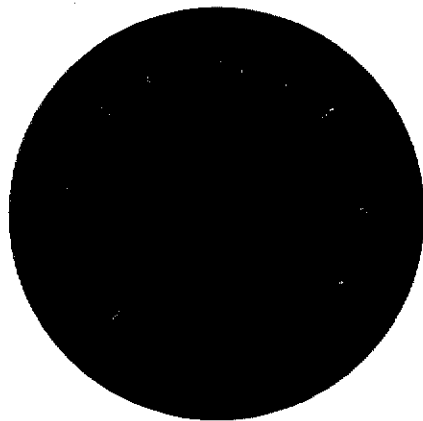
I, Joan Anderson Grove, Secretary of State of Minnesota, do certify that: The corporation listed below is a corporation formed under the laws of Minnesota; that the corporation was formed by the filing of Articles of Incorporation with the Office of the Secretary of State on the date listed below; that the corporation is governed by the chapter of Minnesota Statutes listed below; and that this corporation is authorized to do business as a corporation at the time this certificate is issued.

Name: Doherty Employment Group, Inc.

Date Formed: 04/09/1980

Chapter Governed By: 302A

This certificate has been issued on 10/02/97.



*Joan Anderson Grove*  
Secretary of State.