State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

MARSH USA INC.

MARSH USA INC. (NEVADA)

File Number C 132222

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: January 26, 2000



Ret 17 Ceneruse SECRETARY OF STATE

By Canthin Bu

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

	• •	Authority and states is follow	And All On
The name of the corporation	is Marsh USA Inc.	<u> </u>	
The name which it shall use in	n Idaho is <u>Marsh</u> U	SA Inc. (Nevada)	· · ·
It is incorporated under the la	ws of Nevada		ि
	May 8, 1957		
The address of its principal of	ffice is1166 Avenue of the	e Americas, New York, New Y	ork 10036
The address to which corresp	ondence should be addre	ssed, if different from item 5,	
The street address of its regis			
Idaho 83702 , and its	registered agent in Idaho	at that address is $\frac{\mathrm{C}\mathrm{T}\mathrm{Corport}}{\mathrm{C}\mathrm{T}}$	ation System
The names and respective bu Name See the attached list	Office	Address	
			,
		*	
			•
Dated:		Customer Acct #:	· · · · · · · · · · · · · · · · · · ·
Marsh USA Inc.		(if using pre-paid account)	
	ner l	(if using pre-paid account)	
Marsh USA Inc. (Corporation name)	erst	(if using pre-paid account)	29:09:09:09 T: 4567 BH: 284580 188.86 AUTH PRO # 3

Officers:

President

Roger E. Egan

Secretary

Barry W. Furst

Assistant Secretaries

Gary Hirsch

Barry J. Kerschner Alan Rosenbloom Alexandra von Ferstel

Treasurer

Roger A. Szajngarten

Assistant Treasurers

Kenneth V. Arestia

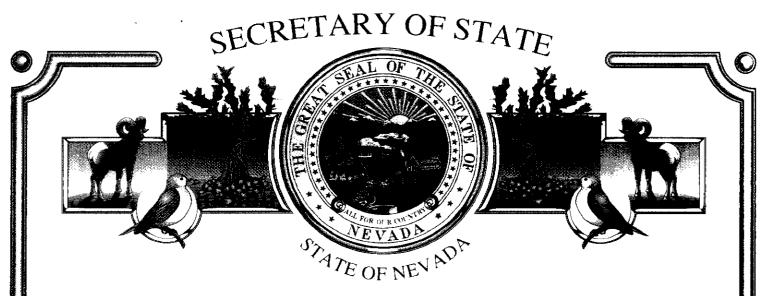
Joseph Meyer Karen Farrell

Directors:

Norman Barham Roger E. Egan Robert J. Newhouse III

Address for all of the above is:

1166 Avenue of the Americas New York, NY 10036



CERTIFICATE OF EXISTENCE WITH STATUS IN GOOD STANDING

I, DEAN HELLER, the duly elected and qualified Nevada Secretary of State, do hereby certify that I am, by the laws of said State, the custodian of the records relating to filings by corporations, limited-liability companies, limited partnerships, limited-liability partnerships and business trusts pursuant to Title 7 of the Nevada Revised Statutes which are either presently in a status of good standing or were in good standing for a time period subsequent of 1976 and am the proper officer to execute this certificate.

I further certify that the records of the Nevada Secretary of State, at the date of this certificate, evidence, **MARSH USA INC.**, as a corporation duly organized under the laws of Nevada and existing under and by virtue of the laws of the State of Nevada since May 8, 1957, and is in good standing in this state.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office, in Carson City, Nevada, on January 4, 2000.

Secretary of State

Ву

Certification Clerk



CERTIFICATE

OF

THE

SECRETARY

I, Barry W. Furst, Secretary of Marsh USA Inc., a Nevada corporation, (the "Corporation") do hereby certify that attached hereto is a true and correct copy of the resolutions as approved, ratified and confirmed by unanimous written consent of the Board of Directors of the Corporation on August 30, 1999, which resolutions have neither been amended nor rescinced and are in full force and effect as of the date hereof.

IN WITNESS	WHEREOF, I have hereunto set my hand and	seal this // day	of
September, 1999.	$\mathcal{M}_{\mathcal{A}}$		

(Corporate Seal)

State of New York

County of New York)

On the //day of September, 1999, before me personally came Barry W. Furst, to me known to be the individual described in and who executed this instrument, and acknowledged the he executed the same.

Qualified in Queens County Certificate filed in New York Count Commission Expires May 5, 20

MARSH USA INC. (a Nevada corporation)

RESOLVED, that Marsh USA Inc., organized and existing in the State of Nevada, hereby adopts the fictitious name "Marsh USA Inc. (Nevada)" for use in any and all states for all purposes; and further

RESOLVED, that the officers of the corporation are authorized and directed to take all steps that they deem necessary and appropriate to qualify the corporation to do business within the any and all states under the name "Marsh USA Inc. (Nevada)".