

98059

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

H & S, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 30, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By

Sheryl Davis

**ARTICLES OF INCORPORATION
OF
H & S, INC.**

RECEIVED
SEC. OF STATE

92 MAR 30 AM 8 19

I

The name of the corporation is H & S, Inc.

II

The duration of the corporation is perpetual.

III

The purpose of the corporation is to engage in a construction business and any lawful act or activity for which a corporation may be organized under the Idaho Corporations Code.

IV

The corporation shall have the authority to issue one thousand (1,000) shares of capital stock, all of one (1) class, one dollar (\$1.00) par value. No capital stock shall be transferred or sold without offering it first to the corporation and then to the other stockholders on the same terms contained in any offer.

V

The principal office of the corporation in the State of Idaho is Route No. 2, Box 226, Grangeville, ID 83530.

VI

The name and address of the initial registered agent is Sam Stamper, Route No. 2, Box 226, Grangeville, ID 83530.

VII

The number of directors constituting the initial board of directors is one (1) whose name and address is:

Sam Stamper
Route No. 2, Box 226
Grangeville, ID 83530

VIII

The names and address of the incorporators are as follows:

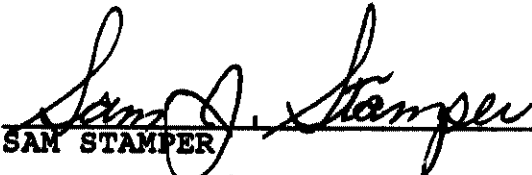
Sam Stamper
Route 2, Box 226
Grangeville, ID 83350

Dwight Hughes


IX

The corporation shall qualify for "Subchapter S" status and treatment under the Internal Revenue Code and its supporting regulations as an "electing small business corporation."

IN WITNESS WHEREOF, the incorporators have hereunto set their hand this _____ day of March, 1992.



SAM STAMPER



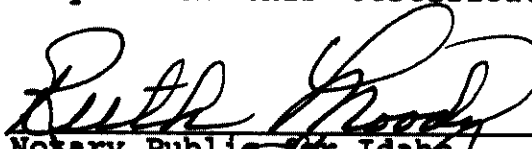
DWIGHT HUGHES

STATE OF IDAHO)
) ss.
County of Idaho)

On this 25 day of March, 1992, before me, the undersigned Notary Public in and for said State, personally appeared SAM STAMPER, known to me to be the person whose name is subscribed to the within instrument, acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

(SEAL)




Notary Public for Idaho.
Residing at: Manassett, Idaho
Commission expires: Feb 17, 1997

STATE OF IDAHO)
)
County of Idaho) ss.

On this 25 day of March, 1992, before me, the undersigned Notary Public in and for said State, personally appeared DWIGHT HUGHES, known to me to be the person whose name is subscribed to the within instrument, acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

(SEAL)


Notary Public for Idaho.
Residing at: Manasseth Id.
Commission expires: Feb. 17, 1997