State of Idaho

Department of State

CERTIFICATE OF INCORPORATION
OF

QUALITY SERVICES, INC. File number C 108297

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 15, 1994

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QUALITY SERVICES, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

QUALITY SERVICES, INC.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 100

Such shares are to consist of one class only. The par value of each of such shares shall be \$1.00, thich stocks shall not be issued until fully paid for, and ce so issued shall be non-assessable.

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FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have preemptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is: E. 2700 SELTICE WAY #2-179

POST FALLS IDAHO 83859

The name of the corporation's initial registered agent at such address is: SHELLEY TSCHIDA

EIGHTH

The number of directors constituting the initial Board of Directors is: <u>+wo</u>

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME SHELLEY TSCHIDA Pres.

ADDRESS E. 2700 SELTICE WAY #2-179 POST FAILS ID 83854

NAME PATRICK TSCHIDA VICE-Pres.

ADDRESS E. 2700 SELTICE WAY #2-179 POST FAILS ID 83854

NAME SHELLEY ISCHILL Sec.
ADDRESS E. 2700 SELTICE WAY \$2-179 POST FALLS ID 83854
NAME
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NAME
ADDRESS
NINTH
The names and addresses of all incorporators are:
NAME SHELLEY TSCHIOA
ADDRESS E. 2700 SELTICE WAY +2-179 POST FAILS ID 83854
NAME PATRICK TSCHIOA
ADDRESS E. 2700 SELTICE WAY #2-179 POST FAILS ID 83854
NAME
ADDRESS

IN WITNESS WHEREOF, I/we have hereunto set my/our
hand(s) and seal(s) this 27^{11} day of <u>Defober</u> ,
19 <u>94</u> .
Shelley Schola President
fatricket, Bolusta
Vice-President
Shelley Techda Secretary
STATE OF IDAHO)
County of Koolenai) ss.
On this 27 day of October, 1994, before me, the undersigned, a Notary Public in and for said
state, personally appeared
Shelley Tachida
Patrick A Tschida
known to me to be the person(s) whose name(s) is/are subscribe
to the within and foregoing instrument, and acknowledged to me
that (t)he(v) executed the same and that (t)he(v) was/were (a

person(s) of lawful age and citizen(s) of the United States of America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

> Notary Public for Idaho Residing at: Post FallS

My commission expires: 8-15-000