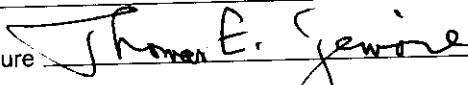


No. C 103903 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	Due no later than Nov 30, 2000 Annual Report Form 1. Mailing Address - Correct in this box, if applicable COMPLETE BUSINESS SOLUTIONS INC. 32605 W 12 MILE RD STE 250 FARMINGTON HILLS, MI 48334	2. Registered Agent and Office NO PO BOX CT CORPORATION SYSTEM 300 N 6TH ST BOISE, ID 83701 3. <u>New</u> Registered Agent Signature
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4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President	Michael W. Bealmear,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Secretary	Thomas E. Sizemore,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Rajendra B. Vattikuti,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Ned C. Lautenbach,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Michael W. Bealmear,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Douglas S. Land,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Frank D. Stella,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	John A. Stanley,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Ronald K. Machtley,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	William Brooks,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	Kevin J. Conway,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334
Director	David H. Wasserman,	32605 W. 12 Mile, Ste 250,	Farmington Hills,	MI	48334

5. Organized Under the Laws of: MICHIGAN C 103903	6.  Signature _____ Date <u>Sept. 19, 2000</u> Name (Typed or Printed) <u>Thomas E. Sizemore</u> Title: <u>Secretary</u> ☒ Time
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