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State of Idaho

Department of State

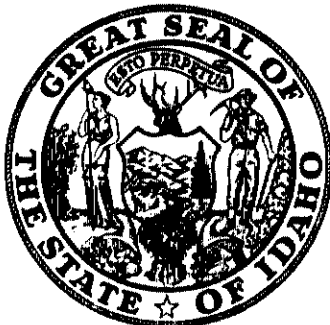
CERTIFICATE OF INCORPORATION OF

W & L CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 28, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Baines*

ARTICLES OF INCORPORATION

OF

W & L CONSTRUCTION, INC.

MAY 28 2 56 PM '93

SECRETARY OF STATE

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is W & L Construction, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is one hundred (100) with a par value of one hundred dollars (\$100.00) per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 1015 One Capital Center, 999 Main Street, Boise, Idaho 83702-9011, and the name of its initial registered agent at such address is Dale G. Higer.

SEVENTH

The corporation shall have not less than one (1) nor more than seven (7) directors on its Board of Directors. The number of directors constituting the initial Board of Directors is two (2), and the names and addresses of the persons who are

to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

<u>NAME</u>	<u>ADDRESS</u>
William D. Lenzi	203 Jantoni St., Boise, Idaho 83712
Lois A. Lenzi	203 Jantoni St., Boise, Idaho 83712

EIGHTH

The name and address of the incorporator is:

Dale G. Higer, 1015 One Capital Center, 999 Main Street, Boise, Idaho 83702-9011.

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand this 28th day of May, 1993.


Dale G. Higer

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