

FILED

ARTICLES OF INCORPORATION  
OF  
INCREDIBLE GROWING WOMEN, INC.

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CLERK OF STATE  
IDAHO

The undersigned, in order to form a corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation.

Article 1: **CORPORATION NAME:** The name of the Corporation shall be Incredible Growing Women, Inc.

Article 2: **REGISTERED OFFICE AND AGENT:** The street address of the registered office of the Corporation is 3388 Blaine Road, Moscow, Idaho 83843 and the registered agent at such address is Erika Cunningham.

Article 3: **INCORPORATOR NAME AND ADDRESS:** The name and address of the incorporator are Michael A. Cressler, 414 South Jefferson, Moscow, Idaho 83843

Article 4: **SHARES:** The number of shares the Corporation is authorized to issue is 500,000 shares of common stock.

Article 5: **VOTING:** Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to cumulate their votes for directors.

Article 6: **INITIAL DIRECTORS:** The names and addresses of the initial directors are

**NAME**  
EVA JO HALLVIK  
ERIKA CUNNINGHAM  
CASS DAVIS  
ALEX VARNER  
KELLY KINGSLAND  
SHARON SULLIVAN  
CHRIS DUGUAY

**ADDRESS**  
704 West C Street, Moscow, ID 83843  
3388 Blaine Road, Moscow, ID 83843  
3388 Blaine Road, Moscow, ID 83843  
3388 Blaine Road, Moscow, ID 83843  
838 8<sup>th</sup> Street, Moscow, ID 83843  
704 West C Street, Moscow, ID 83843  
704 West C Street, Moscow, ID 83843

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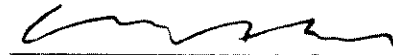
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Article 7: **LIMITATION ON LIABILITY OF DIRECTORS**: To the fullest extent permitted by Idaho law and subject to the By-laws of the Corporation, a director shall not be liable to the Corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director.

Article 8: **INDEMNIFICATION OF DIRECTORS AND OFFICERS**: To the fullest extent permitted by Idaho law and subject to the By-laws of the Corporation, the Corporation shall indemnify a director or officer for liability, as "liability" is defined in Title 30, Chapter 1, Idaho Code, to any person for any action taken, or any failure to take any action, as a director or officer.

DATED this 2<sup>d</sup> day of April, 1998.

Incorporator:



Michael A. Cressler