



CERTIFICATE OF INCORPORATION
OF

CONTRACTORS CONSULTANTS, INC.

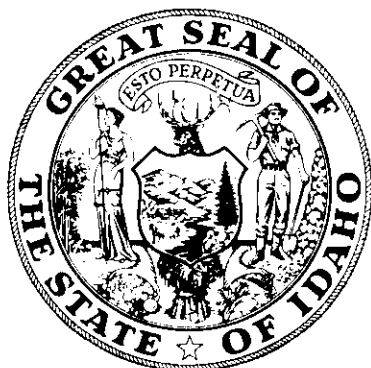
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

CONTRACTORS CONSULTANTS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *October 29, 1982*



SECRETARY OF STATE

by: _____

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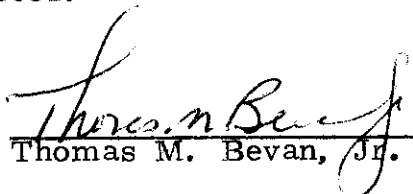
ARTICLES OF INCORPORATION OF
STATE

CONTRACTORS CONSULTANTS, INC.

1. The name of the corporation is CONTRACTORS CONSULTANTS, INC.
2. The period of its duration is perpetual.
3. Its purpose is to transact any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act and, specifically, to engage in the business of the construction consulting and procurement of specialty supplies.
4. It shall have authority to issue 5,000 shares of common stock, having a par value of \$1.00 per share.
5. The address of its initial registered office and the principal place for the transaction of its business is 3349 Clayton Place, Boise, Idaho 83704. The name of its initial registered agent at such address is Tom Bevan, Jr.
6. The number of Directors constituting its initial Board of Directors is one (1), which person is also known as the Incorporator, his name being as follows:

<u>Name</u>	<u>Address</u>
Thomas M. Bevan, Jr.	3349 Clayton Place Boise, Idaho 83704

DATED: October 29, 1982.



Thomas M. Bevan, Jr.