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SECRETARY OF STATE
STATE OF IDAHO

AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
DYKMAN ELECTRICAL, INC.

AMENDED AND RESTATED ARTICLES OF INCORPORATION of
Dykman Electrical, Inc. are hereby executed by the corporation as follows:

1. The name of the corporation is Dykman Electrical, Inc.
2. The Amended and Restated Articles of Incorporation of the corporation are the following:

ARTICLE I

NAME

The name of the corporation is Dykman Electrical, Inc. and shall hereinafter be referred to as the "Corporation."

ARTICLE II

TERM

The duration of the Corporation is perpetual.

ARTICLE III

PURPOSE

The purpose for which the Corporation is organized is to engage in any lawful business of a corporation incorporated under the Idaho Business Corporation Act, Chapter 1, Title 30, Idaho Code Section 30-1-101, *et seq.*, including

AMENDED AND RESTATED
ARTICLES OF INCORPORATION - 1

SECRETARY OF STATE
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amendments thereto or successor statute that may hereinafter be enacted.

ARTICLE IV

CORPORATE STOCK

The authorized number of shares of the Corporation shall be two million five hundred twenty-five thousand (2,525,000) aggregate shares, of which two million five hundred thousand (2,500,000) shares of one dollar (\$1.00) par value per share shall be designated non-voting common shares and twenty-five thousand (25,000) shares of one dollar (\$1.00) par value per share shall be designated voting common shares.

Each share of voting common stock shall have the same rights, privileges and voting power and each share of non-voting common stock shall have the same rights and privileges as each other share of both voting and non-voting common stock, except that shares of non-voting common stock shall not be entitled to vote. The voting and non-voting common stock shall constitute a single class of stock in accordance with Sections 1361(b)(1)(D) and 2701(a)(2)(B) of the United States Internal Revenue Code of 1986, as amended.

ARTICLE V

REGISTERED OFFICE AND AGENT

The street address of the current registered office of the Corporation is 2323 Federal Way, Boise, Idaho 83705, and the name of the current registered agent at such address is Allen D. Dykman, II.

ARTICLE VI

BOARD OF DIRECTORS

The business of the Corporation shall be managed and conducted by a Board of Directors. The number of Directors of the Corporation shall be established from time to time in accordance with the Bylaws of the Corporation.

ARTICLE VII

AMENDMENT OF BYLAWS

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the Corporation and to adopt new bylaws, subject to repeal or change by a majority vote of the stockholders. Nothing herein shall deny the concurrent power of the stockholders to adopt, alter, amend or repeal the Bylaws of the Corporation.

ARTICLE VIII

LIMITATION ON DIRECTOR LIABILITY

To the fullest extent permitted by Idaho law and subject to the Bylaws of the Corporation, a Director of the Corporation shall not be liable to the Corporation or its stockholders for monetary damages for his or her conduct as a Director. Any amendment to or repeal of this Article shall not adversely affect any right of a Director of the Corporation hereunder with respect to any acts or omissions of the Director occurring prior to amendment or repeal.

3. The Amended and Restated Articles of Incorporation consolidate all prior amendments into a single document.

4. The Amended and Restated Articles of Incorporation were adopted on Dec 17, 201⁰ and the stockholders of the corporation duly approved

the Amended and Restated Articles of Incorporation as required by Title 30, Chapter 1, Idaho Code.

DATED this 27 day of December, 2010.

Dykman Electrical, Inc.

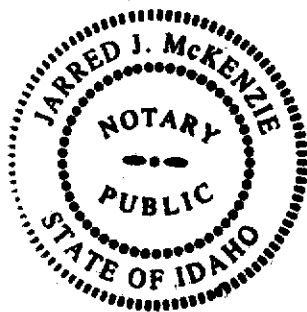
By: Allen D. Dykman
Allen D. Dykman, II, President

STATE OF IDAHO)
 : ss.
County of Ada)

On this 27 day of December, 2010, before me, the undersigned, a Notary Public in and for said State, personally appeared Allen D. Dykman, II, as President of Dykman Electrical, Inc., an Idaho corporation, known or identified to me to be the person whose name is subscribed in the instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

(SEAL)



Jarred J. McKenzie
Notary Public for Idaho
My Commission expires: 5-1-2014