

FILED EFFECTIVE

ARTICLES OF INCORPORATION

OF

GEARHEAD, INC.

2003 MAR 24 AM 10:00

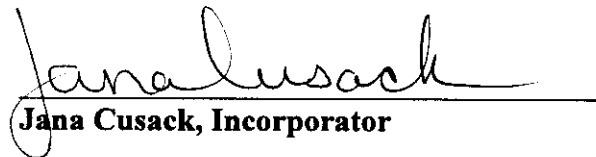
SECRETARY OF STATE
STATE OF IDAHO

1. Name. The name of the corporation is GEARHEAD, INC.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 12,000, all of which shall be common voting stock.
3. Registered office and agent. The registered office of the corporation is 5191 West Buckskin, Pocatello, Idaho, 83201 and its registered agent at that address is Corey Cusack.
4. Incorporators. The names and addresses of the incorporator is:

Jana Cusack
5191 West Buckskin
Pocatello, ID 83201
5. Corporate Purpose. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
6. Board of Directors. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be one, and the name and address of the person to serve as director until the first annual meeting of shareholders or until his successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Corey Cusack	5191 West Buckskin Pocatello, ID 83201

IN WITNESS WHEREOF, we have subscribed these Articles of Incorporation this 21st day of March, 2003.


Jana Cusack, Incorporator