



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

FILED EFFECTIVE
2004 FEB 27 PM 2:02

State of IDAHO

1. The name of the limited liability company is:

Spiker & Mandere, L.L.C.

2. The street address of the initial registered office is:

8580 W. Yosemite Rathdrum, ID 83858

and the name of the initial registered agent at the above address is:

John D. Mandere

3. The mailing address for future correspondence is:

8580 W. Yosemite Rathdrum, ID 83858

4. Management of the limited liability company will be vested in:

Manager(s) or Member(s) (please check the appropriate box)

5. If management is to be vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is to be vested in the member(s), list the name(s) and address(es) of at least one initial member.

Name

Address

John D. Mandere

8580 W. Yosemite, Rathdrum, ID 83858

John Spiker

8580 W. Yosemite, Rathdrum, ID 83858

6. Signature of at least one person responsible for forming the limited liability company:

Signature: John D. Mandere

Typed Name: John D. Mandere

Capacity: Manager

Signature: John Spiker

Typed Name: John Spiker

Capacity: Manager

Secretary of State use only

IDaho SECRETARY OF STATE
02/27/2004 05:00
CK: 2444 CT: 176933 BH: 729854
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