



CERTIFICATE OF INCORPORATION
OF

STANLEY PARSONS, LTD.

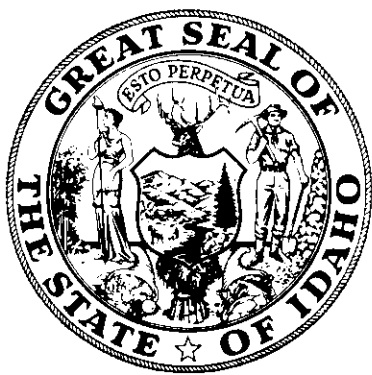
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

STANLEY PARSONS, LTD.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 16, 1984



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Denise Thier*

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ARTICLES OF INCORPORATION
OF
STANLEY PARSONS, LTD.

SECRETARY OF
STATE

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, the undersigned, natural persons of full age, citizen and residents of the United States of America, have this day voluntarily associated ourselves together for the purpose of forming a corporation under the laws of the State of Idaho, and do hereby certify the following:

ARTICLE I

The name of the corporatin shall be STANLEY PARSONS, LTD. and the duration of the corporation shall be perpetual.

ARTICLE II

The purpose of said corporation is the transaction of any and all lawful businesss for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE III

The Registered Agent of the corporation shall be Tom Walradt at 2265 South Pond Boise, Idaho 83705

ARTICLE IV

The corporation shall be authorized to issue one class of shares, the total amount of shares is 400 at \$10 par value for a aggregate of \$4,000.

ARTICLE V

The incorporators and initial directors of the corporation are:

Tom Walradt
2265 South Pond
Boise, Idaho 83705

Dan Simantel
10601 Horseshoe Bend Road
#67
Boise, Idaho 83703


Tom Walradt


Dan Simantel