



CERTIFICATE OF ORGANIZATION FILED EFFECTIVE LIMITED LIABILITY COMPANY

(Instructions on back of application)

2011 OCT -7 AM 10:44

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

CORPORATE BENEFIT STRATEGIES, LLC

2. The complete street and mailing addresses of the initial designated/principal office:

291 LEADVILLE AVE, SOUTH #A-1; KETCHUM, ID 83340
(Street Address)

PO BOX 226; SUN VALLEY, ID 83353
(Mailing Address, if different than street address)

3. The name and complete street address of the registered agent:

CHARLES N. FOSS
(Name)

291 Leadville Ave S #A Ketchum ID 83340
(Street Address)

4. The name and address of at least one member or manager of the limited liability company:

<u>Name</u>	<u>Address</u>
<u>CHARLES N. FOSS</u>	<u>SAME AS ABOVE</u>
_____	_____
_____	_____
_____	_____
_____	_____

5. Mailing address for future correspondence (annual report notices):

PO BOX 226; SUN VALLEY, ID 83353

6. Future effective date of filing (optional): _____

Signature of a manager, member or authorized person.

Signature _____

Typed Name: CHARLES N. FOSS

Signature _____

Typed Name: _____

Secretary of State use only

IDAHO SECRETARY OF STATE
10/07/2011 05:00
CK: 3045 CT: 79272 BH: 1293450
1 @ 30.00 = 30.00 CONVERSION # 2

W107361

FILED EFFECTIVE

STATEMENT OF CONVERSION

1. Converting Entity:
Name: CORPORATE BENEFIT STRATEGIES, INC.
Jurisdiction: ID
Entity Type: CORPORATION
2. Converted Entity: CORPORATE BENEFIT STRATEGIES, LLC
Name: CORPORATE BENEFIT STRATEGIES, LLC
Jurisdiction: ID
Entity Type: LLC
3. Effective date of conversion: Upon filing or
Date: _____
(This date may not be more than ninety (90) days after the date of filing.)
4. The converting entity is a domestic filing entity and the plan of conversion was adopted and approved in accordance with the requirements of 30-18-405 (d) of the Idaho Entity Transactions Act.
5. The converted entity is a domestic filing entity and the text of its public organic document is attached hereto.

Converting Entity: CORPORATE BENEFIT STRATEGIES, INC

By: [Signature] CHARLES N. FOSS

Title: PRESIDENT
(if LLC, Member/Manager – if Corporation, Officer title)

Converted Entity: CORPORATE BENEFIT STRATEGIES, LLC

By: [Signature] CHARLES N. FOSS

Title: MANAGER

IDAHO SECRETARY OF STATE
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