

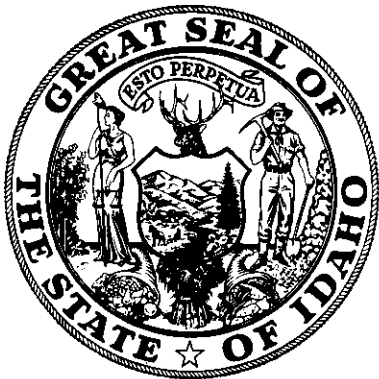
**CERTIFICATE OF INCORPORATION  
OF**

**ENGINEERING SYSTEMS, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 29, 1986



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION  
OF  
ENGINEERING SYSTEMS, INC.

APR 29 4 45 PM '86  
SOUTHERN SOUTHWEST

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is ENGINEERING SYSTEMS, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of par value of \$1.00 each.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 2250 North Meridian Road, Meridian, Idaho 83642, and the name of the initial registered agent at such address is Steven W. Hosac.

EIGHTH: The number of directors constituting the initial

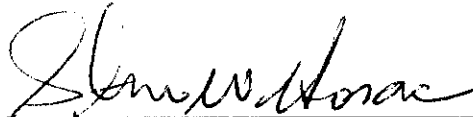
board of directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Steven W. Hosac	2250 North Meridian Road Meridian, Idaho 83642
Georgia Hosac	2250 North Meridian Road Meridian, Idaho 83642
David G. Powell	2250 North Meridian Road Meridian, Idaho 83642

NINTH: The name and address of the incorporator are:

<u>NAME</u>	<u>ADDRESS</u>
Steven W. Hosac	2250 North Meridian Road Meridian, Idaho 83642

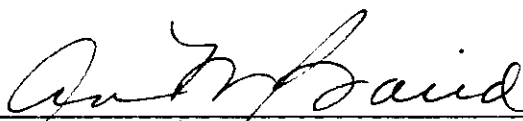
I, THE UNDERSIGNED, being the original subscriber to the capital stock hereinbefore named for the purposes of forming a corporation to do business both within and without the State of Idaho, and in pursuance of the laws of the State of Idaho, do make and file these Articles of Incorporation, hereby declaring and certifying that the facts herein stated are true, and accordingly have hereunto set my hand and seal 29<sup>th</sup> day of April, 1986.

  
\_\_\_\_\_  
Steven W. Hosac

STATE OF IDAHO            )  
                                  ) ss.  
County of Ada            )

On this 29<sup>th</sup> day of April, 1986, before me, the undersigned, a Notary Public in and for said State, personally appeared Steven W. Hosac, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal as of the day and year in this certificate first above written.

  
\_\_\_\_\_  
Notary Public for Idaho  
Residing at Boise, Idaho