

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

FISCHER LAND SURVEYING, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: January 12, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Valerie Taylor*

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ARTICLES OF INCORPORATION
of
FISCHER LAND SURVEYING, INC.

The undersigned, acting as incorporators of the corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is FISCHER LAND SURVEYING, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of the business of land surveying.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is twenty thousand shares (20,000) shares of common stock, with the par value of ten dollars (\$10.00) each for a total capitalization of two hundred thousand dollars (\$200,000.00). All of said stock shall be of one class and shall be common stock.

FIFTH: The address of the initial registered office of the corporation is 404 South Washington Avenue, P.O. Box 277, Emmett, County of Gem, State of Idaho 83617, and the name of its initial registered agent at such address is RICHARD P. FISCHER.

SIXTH: The number of directors constituting the initial board of directors of the corporation is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

RICHARD P. FISCHER

701 Riggs Street
Emmett, Idaho 83617

LINDA FISCHER

701 Riggs Street
Emmett, Idaho 83617

ROGER BENNIE

8155 Bill Burns Road
Emmett, Idaho 83617

SEVENTH: The name and address of each incorporator is:

NAME

ADDRESS

RICHARD P. FISCHER

701 Riggs Street
Emmett, Idaho 83617


ROGER BENNIE

8155 Bill Burns Road
Emmett, Idaho 83617

DATED:

Jan. 8, 1993


RICHARD P. FISCHER


ROGER BENNIE