

CERTIFICATE OF AUTHORITY OF

OVERNITE TRANSPORTATION COMPANY

I, PETE T. CENARRUSA, Secreta	ary of State of the State of Idaho, hereby certify that
duplicate originals of an Application of _	OVERNITE TRANSPORTATION COMPANY
for a C	ertificate of Authority to transact business in this State.
duly signed and verified pursuant to the	provisions of the Idaho Business Corporation Act, have
been received in this office and are foun	d to conform to law.
ACCORDINGLY and by virtue of the	he authority vested in me by law, I issue this Certificate of
Authority to	TRANSPORTATION COMPANY
to transact business in this State under the	e nameOVERNITE TRANSPORTATION
COMPANY	and attach hereto a duplicate original of the Application
for such Certificate.	
Dated October 28, 1983	
THE CONTRACTOR OF THE CONTRACT	SECRETARY OF STATE Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

The name of the corporat	ionis <u>Overnite</u>	Transportation Company
*The name which it shall	use in Idaho is Ove	ernite Transportation Company
It is incorporated under t	helaws of <u>Virgin</u>	nia
The date of its incorpora	tion is10-9-4	and the period of i
duration isur	limited	
		r country under the laws of which it is incorporated
1000 Semmes Av	enue, Richmond	, VA 23224
men in other	ed registered office in Ida	hois 700 W. Idaho. Boise ID 83
I ne address of its propose		11015 - 700 W. Idano, Boise ID 03
registered agent in Idaho	at that address is <u>Uni</u>	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are:
registered agent in Idaho The purpose or purposes Motor vehicle	at that address is <u>Uni</u> s which it proposes to p carrier of pr	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are:
registered agent in Idaho The purpose or purposes Motor vehicle The names and respective	at that address is <u>Uni</u> s which it proposes to post carrier of proposes to post carrier of proposes of its direct	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are:
registered agent in Idaho The purpose or purpose Motor vehicle The names and respective Name	at that address is <u>Uni</u> s which it proposes to post carrier of proposes to post carrier of proposes. Carrier of the control of	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are:
registered agent in Idaho The purpose or purposes Motor vehicle The names and respective	at that address is <u>Uni</u> s which it proposes to post carrier of proposes to post carrier of proposes. Carrier of the control of	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are:
registered agent in Idaho The purpose or purpose Motor vehicle The names and respective Name	at that address is <u>Uni</u> s which it proposes to post carrier of proposes to post carrier of proposes. Carrier of the control of	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are:
registered agent in Idaho The purpose or purpose Motor vehicle The names and respective Name	at that address is <u>Uni</u> s which it proposes to post carrier of proposes to post carrier of proposes. Carrier of the control of	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are:
registered agent in Idaho The purpose or purposes Motor vehicle The names and respective Name See Attached li	at that address isUni s which it proposes to p carrier of pro e addresses of its direct Office St f shares which it has aut	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are:
registered agent in Idaho The purpose or purposes Motor vehicle The names and respective Name See Attached li The aggregate number of	at that address isUni s which it proposes to p carrier of pro e addresses of its direct Office St f shares which it has aut	, and the name of its propose ted States Corporation Company oursue in the transaction of business in Idaho are: operty cors and officers are: Address

Number of Shares	Class	Par Value Per Share or Statement That Shares Are Without Par Value
13,587.712	Common	\$1.00
11. The corporation accepts an State of Idaho.	d shall comply with	the provisions of the Constitution and the laws of the
2. This Application is accompa authenticated by the proper	officer of the state	articles of incorporation and amendments thereto, duly or country under the laws of which it is incorporated
DatedOctober	10	, 19 <u>83</u> .
	By OVER	nite transportation company on A Canton
	and	xxx President Executive Vice France
		ItsSecretary
STATE OF Va.	1	, ,
COUNTY OF Henry	iss:	
Cum thia 5	dass i ter	o motorni muhlin da harahir anatifi ahad
10+	Octobe	, a notary public, do hereby certify that or
me Roy S. Ca		
	1	_, who being by me first duly sworn, declared that he
sthe Executive Vi	ce of One	unité Transportation
	cempa	ny
hat he signed the foregoing doctatements therein contained as	cument as Exe cu re true.	tive Vice of the corporation and that the
	Cin	othia S. Lassiter
		Notary Public

^{*}Pursuant to section 30-1-108(b)(1), Idaho Code, if the corporation assumes a name other than its true name, this application must be accompanied by a resolution of the Board of Directors to that effect.

OFFICERS AND DIRECTORS OF OVERNITE TRANSPORTATION COMPANY

		Date of Taking Office	<u>:е</u>
1.	J. Harwood Cochrane Chairman of Board & Director Walnut Hill Rockville, VA 23146	April 26, 1983	
2.	A. W. Duke, Jr. President & Director 8717 Pellington Place #5 Richmond, VA 23229	April 26, 1983	
3.	Roy S. Cayton Executive Vice President & Director 7612 Yarmouth Drive Richmond, VA 23225	April 26, 1983	
4.	James R. Farish Vice President-Traffic 9528 Iredell Road Richmond, VA 23235	April 26, 1983	
5.	Bill Whitener Vice President-Sales & Marketing 13829 Winterberry Ridge Midlothian, VA 23113	April 26, 1983	
6.	Bobby W. Edwards Vice President-Safety 9640 Morley Road Midlothian, VA 23113	April 26, 1983	
7.	William F. Koch Vice President-Claims 3016 Totopotomy Trail Ashland, VA 23005	April 26, 1983	
8.	A. L. Branham Vice President-Insurance & Personnel 1117 Adkins Road Richmond, VA 23235	April 26, 1983	
9.	Edward N. Bromley Vice President & Corporate Secretary 4071 Monza Drive Richmond, VA 23234	April 26, 1983	

10.	Harvey L. Ramos Vice President & Treasurer 2317 Triton Drive Richmond, VA 23235	April	26,	1983
11.	Harold M. Diggs Controller 210 Sheffey Lane Richmond, VA 23235	April	26,	1983
12.	Lawrence E. Blanchard, Jr. (Director) Vice Chairman & Director Ethyl Corporation 4101 Solegrave Road Richmond, VA 23221	April	26,	1983
13.	Richard H. Dilworth President Capital Region and Director United Virginia Bank 65 Old Mill Road Richmond, VA 23226	April	26,	1983
14.	E. Bryson Powell President Midlothian Development Corporation and Director 406 Senica Road Richmond, VA 23226	April	26,	1983
15.	S. Buford Scott Chairman of the Board Scott & Stringfellow, Inc. and Director 7612 Hill Road Richmond, VA 23225	April	26,	1983

ARTICLES OF AMENDMENT OF THE ARTICLES OF INCORPORATION OF OVERNITE TRANSPORTATION COMPANY

On January 26, 1982 in a meeting, the Board of Directors of Overnite Transportation Company found that the following proposed amendment of its Articles of Incorporation was in the best interest of the corporation and directed that it be submitted to a vote of the stockholders:

(c) The aggregate number of shares which the corporation shall have authority to issue and the par value per share are as follows:

CLASS AND SERIES	NUMBER OF SHARES	PAR VALUE PER SHAM
Common	20,000,000	\$1.00

On March 26, 1982, being not less than twenty-five (25) days nor more than fifty (50) days before the meeting of the stockholders to act upon the proposed amendment, written notice of the meeting was given personally or by mail to each stockholder of record entitled to vote on the proposed amendment. The notice stated the place, day and hour of the meeting and the purpose or purposes for which it was called, and was accompanied by a copy of the proposed amendment.

On April 27, 1982, the meeting of the stockholders was held and the amendment proposed by the Board of Directors, as set forth above, was adopted by the stockholders.

The number of shares of stock of the corporation outstanding on the record date, the number of shares entitled to vote on the proposed amendment and the number of shares voted for and against the amendment, were as follows:

Shares outstanding: 6,772,936
Shares entitled to vote: 6,772,936
Shares voted: FOR: 4,763,817
AGAINST: 13,352
ABSTAIN: 54,825

Executed in the name of the corporation by its president and its secretary who declare under the penalties of perjury that the facts stated therein are true.

Dated April 27, 1982.

OVERNITE TRANSPORTATION COMPANY

A. W. Duke, Fr.

President

ATTEST:

Edward N. Bromley

Vice President and Secretar

COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RECEMOND, May 21, 1982

The accompanying articles having been delivered to the State Corporation Commission on behalf of

Overnite Transportation Company

and the Commission having found that the articles comply with the requirements of law and that all requirements of law and the law a

ORDERED that this CERTIFICATE OF AMENDMENT

be issued, and that this order, together with the articles, he admitted to record in the effice of the Commission; and that the corporation have the authority conferred on it by law in accordance with the articles, subject to the conditions and restrictions imposed by law.

Thences L. Howwest, A.

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ARTICLES OF AMERDMENT of the Articles of Incorporation of Overnite Transportation Company

On January 25, 1972 in a meeting, the board of directors of the corporation found that the following proposed amendment of its articles of incorporation was in the best interests of the corporation and directed that it be submitted to a vote of the stockholders:

(c) The aggregate number of shares which the corporation shall have authority to issue and the par value per share are as follows:

CLASS AND SERIES

NUMBER OF SHARES

PAR VALUE PER SHARE

Common

10,000,000

\$1.00

days nor more than fifty (50) days before the meeting of the stockholders to act upon the proposed amendment, written notice of the meeting was given personally or by mail to each stockholder of record entitled to vote on the proposed amendment. The notice stated the place, day and hour of the meeting and the purpose or purposes for which it was called, and was accompanied by a copy of the proposed amendment.

On April 25, 1972, the meeting of the stockholders was held and the amendment proposed by the board of directors, as set forth above, was adopted by the stockholders.

The number of shares of stock of the corporation outstanding on the record date, the number of shares entitled to vote on the proposed amendment and the number of shares voted for and against the amendment, were as follows:

Shares outstanding: 3,022,815

Shares entitled to vote: 3,022,815

Shares voted: FOR: 2,528,437 AGAINST: 8,416

Executed in the name of the corporation by its president or a vice president and its secretary or assistant secretary who declare under the penalties of perjury that the facts stated therein are true.

Dated April 25, 1972.

OVERHITE TRANSPORTATION COMPANY

And Column 1 Frances

COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RICHMOND, April 26, 1972

The accompanying articles having been delivered to the State Corporation Commission on behalf of

Overnite Transportation Company

and the Commission having found that the articles comply with the requirements of law and that all required free have been paid, it is

(INDERED) that this CERTIFICATE OF AMENDMENT

he issued, and that this order, together with the articles, be admitted to record in the office of the Commission; and that the corporation have the authority conferred on it by law in accordance with the articles, subject to the conditions and sestatotions imposed by law.

STATE-CORPORATION, COMMISSION

Commissioner

ARTICLES OF AMENDMENT RESTATING THE ARTICLES OF INCORPORATION OF OVERNITE TRANSPORTATION COMPANY

- 1. On January 26, 1971, the Board of Directors of the corporation found that it was in the best interests of the corporation that its Articles of Incorporation be amended and restated so that they shall read in their entirety as follows, and directed that it be submitted to a vote of the stockholders:
 - (a) The name of the corporation is Overnite Transportation Company.
- (b) The purpose for which the corporation is organized is to conduct the business of a public service company operating a system of transportation by motor driven vehicle and aircraft and in particular shall have the following powers:
- 1. To own and operate motor vehicles for the transportation of passengers and, at its option, their baggage, and for the transportation of tangible personal property of every kind and character which may be included in freight or express service, over, upon, and along such of the highways and public roads in the State of Virginia, and over, upon and along such of the streets of various towns and cities in Virginia, as it may be authorized to operate over, upon and along by certificates of public convenience and necessity issued from time to time in accordance with law by that department of the Government of the Commonwealth of Virginia having power to grant permission to operate motor-driven vehicles over the public highways of Virginia for the transportation of persons or property, or both, for compensation, and
- 2. To own and operate motor vehicles for the transportation of passengers and, at its option, their baggage, and for the transportation of tangible property of every kind and character which may be included in freight or express service, over, upon and along such of the highways and public roads and over, upon and along such of the streets of various cities and towns of States of the Union other than Virginia as it may be authorized to operate over and upon by the laws of such States or by Acts of the Congress of the United States, and
- 3. As auxiliary or supplemental to its transportation-by motor vehicles, or independently thereof, this corporation shall have power to carry for compensation passengers and/or property in airplanes and in any or all types of aircraft, as a common carrier on regularly established routes, subject to the laws of the State of Virginia and of the United States governing transportation by aircraft; to maintain facilities for the repair, overhauling and testing of the aircraft used by it, and to maintain supply depots for airplane and aircraft service generally, and

- 4. To engage in both intrastate and interstate commerce when lawfully authorized so to do, and generally to operate over such routes, within and without the State of Virginia, as it may be authorized to operate over by eartificates of public convenience and necessity, or by other evidences of lawful authority, issued from time to time in accordance with law; to charge and receive compensation for such transportation at such rates as it shall be lawfully authorized to charge and receive.
- (e) The aggregate number of shares which the corporation shall have authority to issue and the par value per share are as follows:

14) 45 1111		
	NUMBER OF SHARES	PAR VALUE PER SHARE
CLASS AND SERIES	NUMBER OF STREET	
	5,000,000	\$1.00
Common	3,000,000	

- The number of directors shall be fixed by the by-laws and in the absence of by-law fixing the number, the number shall be eight.
- (a) No holders of stock of the corporation of whatever class shall have any presemptive or preferential right of subscription to any shares of any class of stock of the corporation issued or sold, or to be issued or sold, or to any obligations convertible into stock of the corporation, nor any right of subscription to any thereof, other than each, if any, as the Board of Directors, in its discretion may determine.
- √ (f) The stated capital of the corporation as of the date of this amendment is \$1,500,000.
- 11. On March 31, 1971, being not less than twenty-five (25) days nor more than fifty (50) days before the meeting of the stockholders to act upon the proposed amendment, written notice of the meeting was given personally or by mail to each stockholder of record entitled to vote on the proposed amendment. The notice stated the place, day and hour of the meeting and the purpose or purposes for which it was called, and was accompanied by a copy of the proposed amendment.
- 111. On April 27, 1971, the meeting of the stockholders was held and the amendment proposed by the board of directors, as set forth above, was adopted by the stockholders.
- IV. The number of shares of stock of the corporation outstanding on the record data, the number of shares entitled to vote on the proposed amendment, the number of shares voted for and against the amendment, the number of shares of each class or series entitled to vote as a class, and the number of shares of each such class or series voted for or against the amendment were as follows:

Shares outstanding, all classes, 1,500,000.

Shares entitled to vote, all classes, 1,500,000.

Shares, all classes, voted: FOR 1,126,095; AGAINST 2,450

Shares entitled to vote and voted as a class, if any: None.

Executed in the name of the corporation by its President and its Secretary who declare under the penalties of perjury that the facts stated therein are true.

Dated April 27, 1971.

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By Carlot Company

SCX 54 MM-10-18-40-



COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RICHMOND, April 27, 1971

The accompanying articles having been delivered to the State Corporation Commission on behalf of
Overnite Transportation Company

and the Commission having found that the articles comply with the requirements of law and that all required fees have been paid, it is

ORDERED that this CERTIFICATE OF AMERIDISMY 4 RESTATEMENT
be tuned, and that this order, together with the articles, be admitted to record in the office of the Commission;
and that the composition have the authority conferred on it by law in accordance with the articles, subject to the
conditions and suchdations imposed by law.

STATE CORPORATION COMMERSION

Tolgh / Oliver

Community alth & Hinginia



State Corporation Commission

I, William C. Young, Clerk of the State Corporation Commission, do hereby certify that the foregoing is a true copy of all documents constituting as of this date the charter of Overnite Transportation Company.

In Testimony Merceof I hereunte set my hand and affix the Official Seal of the State Corporation Commission, at Wichmond, this 18th day of october A.D. 1983

Williams Jan.