



**CERTIFICATE OF INCORPORATION
OF**

HAND MANAGEMENT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **April 25, 1989**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *McGinnis*

**ARTICLES OF INCORPORATION
OF
HAND MANAGEMENT, INC.**

APR 21 3 42 PM '89
SECRETARY OF STATE

The undersigned acting as incorporator under the Idaho Business Corporation Act, adopts the following articles of incorporation:

**ARTICLE I.
NAME OF THE CORPORATION**

The name of the corporation is Hand Management, Inc. ("Corporation").

**ARTICLE II.
DURATION**

The Corporation shall have perpetual existence.

**ARTICLE III.
PURPOSES OF THE CORPORATION**

The Corporation is organized for the following purposes:

1. To provide management services in the State of Idaho; and
2. To do any acts and perform any business permitted by the Idaho Business Corporation Act.

ARTICLE IV.

SHARES

The class, aggregate number and par value per share of the shares which the Corporation is authorized to issue are as follows:

<u>Class</u>	<u>Number</u>	<u>Par Value Per Share</u>
Common	1,000	\$1.00

ARTICLE V.

INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is Chandler, Dillion & Allyn, Chartered, 325 W. Idaho St., Boise, Idaho 83702, and the name of its initial registered agent at such address is Allan R. Bosch.

ARTICLE VI.

INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is one (1) and the name and address of the person who is to serve as the initial Director is:

NAME	ADDRESS
David A. Hand	621 John Adams Court, #1 Idaho Falls, Idaho 83401

**ARTICLE VII.
INCORPORATOR**

The name and address of the incorporator is:

NAME

Allan R. Bosch

ADDRESS

325 West Idaho Street
Boise, Idaho 83702

Dated: 4/21, 1989

SIGNATURE OF INCORPORATOR

Allan R. Bosch