


RESIGNATION

2002 FEB -6 PM 1:14

C92174
Resigned.
officer

THE UNDERSIGNED herewith submits his resignation as ^{Vice} President and as a
SECRETARY OF STATE of the Board of Directors of ISE, INC., an Idaho Corporation ("Corporation"),
STATE OF IDAHO effective November 1, 2001. This resignation is submitted in connection with sale by
the undersigned of all stock of the Corporation issued to and held by the
undersigned to Norman H. Groves and Amy L. Groves, husband and wife.
DATED as of the 1st day of November, 2001.


RICHARD A. ANDERSON