

State of Idaho

Department of State

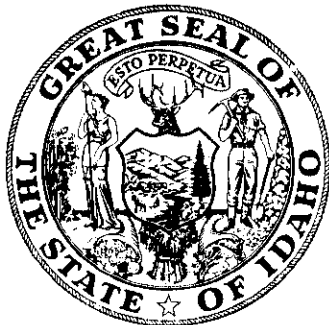
CERTIFICATE OF AUTHORITY OF

RENAISSANCE GOVERNMENT SOLUTIONS, INC.
File number C 126333

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority to transact business in this State, duly executed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State attach hereto a duplicate of the Application for such Certificate.

Dated: November 16, 1998



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Signature]*

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is Renaissance Government Solutions, Inc.
2. The name which it shall use in Idaho is Renaissance Government Solutions, Inc.
3. It is incorporated under the laws of Delaware
4. Its date of incorporation is October 23, 1998
5. The address of its principal office is c/o Corporation Service Company
1013 Centre Road, Wilmington, DE 19805
6. The address to which correspondence should be addressed, if different from item 5, is _____
189 Wells Avenue, Newton, MA 02159
7. The street address of its registered office in Idaho is 1401 Shoreline Drive Boise, Idaho 83702
_____, and its registered agent in Idaho at that address is Corporation Service Company
8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached officers/directors rider		

Dated: November 11, 1998

Renaissance Government Solutions, Inc.

(Corporation name)

By Richard L. Bugley

Its Secretary

(specify capacity of signer)

Customer Acct # :

(if using pre-paid account)

IDAHO SECRETARY OF STATE

CK: 1042346 LP: 74104 DP: 65188

1 @ 100.00 = 100.00 AUTH PRO # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

Revised 7/97

g:\corpforms\ACA.pmf

OFFICERS/DIRECTORS RIDER

ID-Application for Certificate of Authority

Renaissance Government Solutions, Inc.

List of Officers

Name:	G. Drew Conway	Title:	President
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Robert E. Foley	Title:	Treasurer
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Richard L. Bugley	Title:	Secretary
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Robert E. Foley	Title:	Vice President
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Richard L. Bugley	Title:	Vice President
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Robert E. Foley	Title:	Assistant Secretary
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		

List of Directors

Name:	G. Drew Conway	Term:	
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Robert E. Foley	Term:	
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		
Name:	Richard L. Bugley	Term:	
Bus. Addr.:	189 Wells Avenue, Newton, MA 02159		

State of Delaware
Office of the Secretary of State

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "RENAISSANCE GOVERNMENT SOLUTIONS, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE NINTH DAY OF NOVEMBER, A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE NOT BEEN ASSESSED TO DATE.



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

AUTHENTICATION:

2958441 8300

DATE: 9395371

981430287

11-09-98