

# State of Idaho

Office of the Secretary of State

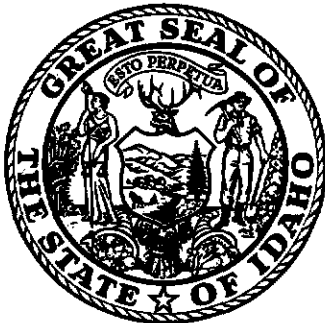
**CERTIFICATE OF AUTHORITY  
OF  
ADVANTAGE HUMAN RESOURCING, INC.**

File Number C 192806

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 10, 2011



*Ben Yursa*

SECRETARY OF STATE

By *Conthia / h*



# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

FILED EFFECTIVE

11 NOV 10 AM 8:52

The undersigned Corporation applies for a Certificate of Authority and states as follows:

SECRETARY OF STATE  
STATE OF IDAHO

1. The name of the corporation is:

ADVANTAGE HUMAN RESOURCING, INC.

2. The name which it shall use in Idaho is:

ADVANTAGE HUMAN RESOURCING, INC.

3. It is incorporated under the laws of:

DELAWARE

4. Its date of incorporation is:

MAY 6, 2003

5. The address of its principal office is:

328 DESIARD STREET, MONROE, LA 71201

6. The address to which correspondence should be addressed, if different from item 5, is:

7. The street address of its registered office in Idaho is:

1423 TYRELL LANE, BOISE, ID 83706

and its registered agent in Idaho at that address is:

NATIONAL REGISTERED AGENTS, INC.

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>RALPH PETERSON</u>	<u>PRESIDENT</u>	<u>328 DESIARD ST, MONROE, LA 71201</u>
<u>MARK R. LYMBERG</u>	<u>TREASURER</u>	<u>220 NORWOOD PARK SOUTH, NORWOOD, MA 02062</u>
<u>CLARA I. DAVIS</u>	<u>ASST TREASURER</u>	<u>328 DESIARD ST, MONROE, LA 71201</u>
<u>JONATHAN T. MANN</u>	<u>SECRETARY</u>	<u>220 NORWOOD PARK SOUTH, NORWOOD, MA 02062</u>
<u>FRED BLACK</u>	<u>ASST. TREASURER</u>	<u>328 DESIARD ST, MONROE, LA 71201</u>

Dated: SEPTEMBER 29, 2011

Signature:

Clara I. Davis

Typed Name:

CLARA I. DAVIS

Capacity:

TREASURER

[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

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form\app\for\cert\of\authority\_profit.pmf  
Revised 10/2008

IDAHO SECRETARY OF STATE  
11/10/2011 05:00  
CX: 6185673 CT: 264857 BH: 1297617  
1 @ 100.00 = 100.00 AUTH PRO # 2  
1 @ 20.00 = 20.00 CORP SUR # 3

C192806

# Delaware

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*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ADVANTAGE HUMAN RESOURCING, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIRST DAY OF SEPTEMBER, A.D. 2011.



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110974543

You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 9006601

DATE: 09-01-11