

No. C 126768

Return to:

SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

NO FILING FEE IF
RECEIVED BY DUE DATE

Due no later than December 31, 2004
Annual Report Form

1. Mailing Address - Correct in this box, if applicable

IRBY CONSTRUCTION COMPANY
817 S STATE ST
JACKSON, MI 39201 5908

2. Registered Agent and Office **NO PO BOX**

CORPORATION SERVICE COMPANY
1401 SHORELINE DR STE 2
BOISE, ID 83702

3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held Name

Street or P.O. Address

City

State

Zip

See attached listing

5. Organized Under the Laws of:

MISSISSIPPI
C 126768

6.

Signature

Name (Typed or
Printed)

Robert A. Croft Sr.

ROBERT A. CROFT SR.

Date

10-19-04

Title

CFO

Issued 10/01/2004

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2004 OCT 21 AM 9:48
STATE OF IDAHO

**Irby Construction Company
Officers and Directors**

<u>Name/DOB</u>	<u>Position</u>	<u>Business Address/Phone</u>	<u>Residence Address/Phone</u>
John R. Nye 3/16/44	CEO	817 South State Street Jackson, MS 39201-5908 601-292-4141	73 Crossgates Drive Brandon, MS 39042 601-825-7078
William J. Korlath 10-30-51	President	817 South State Street Jackson, MS 39201-5908 601-960-7252	108 Deer Creek Way Clinton, MS 39042 601-925-4324
Robert A. Croft, Sr. 06-09-47	Chief Financial Officer	817 South State Street Jackson, MS 39201-5908 601-960-7230	125 Hidden Heights Ridgeland, MS 39157 601-856-5972
Mark L. Mullen 01-06-41	Vice President of Field Business Units	817 South State Street Jackson, MS 39201-5908 601-960-7284	112 Linwood Drive Brandon, MS 39042 601-591-2877
James H. Haddox 07-19-48	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6406	9141 Briar Forest Houston, TX 77024 713-975-6130
Derrick A. Jensen 11-16-70	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6422	9418 Sinfonia Houston, TX 77040 713-856-8253
Dana A. Gordon 11-30-67	Vice President, Assistant Secretary and Director	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6412	7803 Delmonte Houston, TX 77063 713-952-0532
Peter B. O'Brien 10-21-69	Vice President and Assistant Secretary	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6455	4819 Plantation Colony Dr Sugar Land, TX 77478 281-980-9022
Joyce K. Soliman 10-06-72	Vice President and Assistant Secretary	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6454	3730 Durness Way Houston, TX 77025 713-838-8038
Nicholas M. Grindstaff 09-26-62	Treasurer	1360 Post Oak Blvd. Suite 2100 Houston, TX 77056 713-985-6439	2836 Creek Bend Drive Friendswood, TX 77546 281-316-5909