

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF REGISTRATION
OF
CONCENTRIX SERVICES US, INC.**

File Number C 215769

I, LAWRENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 13, 2017



Lawrence Denney
SECRETARY OF STATE

By _____

John Spino



FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2017 NOV 13 AM 10:44

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the entity is: Concentrix Services US, Inc.

2. The name which it shall use in Idaho is: _____

(Enter a name here, only if you are required to adopt an alternate name)

3. Select the type of entity you wish to register:

- Business Corporation
- Nonprofit Corporation
- Limited Liability Partnership
- Limited Liability Company
- General Partnership
- General Cooperative Association
- Limited Partnership (Including a limited liability limited partnership)
- Statutory Trust, Business Trust, or Common-law Business Trust

Other: _____
(Use "Other" only if your foreign entity type is not listed above, and enter the type here.)

4. Jurisdiction of formation: Delaware
(Provide the domestic jurisdiction where the entity was formed)

5. The address of its principal office is:
34115 West Twelve Mile Rd., Farmington Hills, MI 48331

(Street Address)

2006 Wade Hampton Blvd., Greenville, SC 29615

(Mailing Address, if different)

6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

(Street Address)

(Mailing Address, if different)

7. The mailing address to which correspondence should be addressed, if different from item 5, is:

(Address)

8. Name and street address of registered agent in Idaho:
C T Corporation System 921 S Orchard St., Ste. G, Boise, ID 83705
(Name) (Address)

9. The name, capacity, and mailing address of at least one governor:
Steven Richie SVP 44201 Nobel Dr., Fremont, CA 94538
(Name) (Capacity) (Address)

Typed Name: Steven Richie

Signature:

Capacity: SVP Legal, HR and Corp. Development

Secretary of State use only

IDAHO SECRETARY OF STATE

11/13/2017 05:00

CK:15335722 CT:172099 BH:1611634
1@ 100.00 = 100.00 FOR REG ST #2

C215769

Delaware

Page 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "CONCENTRIX SERVICES US, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SEVENTH DAY OF NOVEMBER, A.D. 2017.



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SR# 20176921103

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBULLOCK", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 203530734

Date: 11-07-17