

# State of Idaho

Office of the Secretary of State

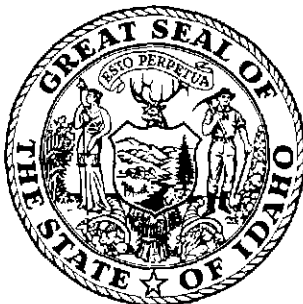
**CERTIFICATE OF REGISTRATION  
OF  
CONCENTRIX SERVICES US, INC.**

File Number C 215769

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 13, 2017



*Lawrence Denney*  
SECRETARY OF STATE

By \_\_\_\_\_

*[Signature]*



# FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2017 NOV 13 AM 10:44

SECRETARY OF STATE  
STATE OF IDAHO

1. The name of the entity is: Concentrix Services US, Inc.
2. The name which it shall use in Idaho is: \_\_\_\_\_  
(Enter a name here, only if you are required to adopt an alternate name)
3. Select the type of entity you wish to register:
 

<input checked="" type="checkbox"/> Business Corporation	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Nonprofit Corporation	<input type="checkbox"/> General Cooperative Association
<input type="checkbox"/> Limited Liability Partnership	<input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership)
<input type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust
<input type="checkbox"/> Other: _____ (Use "Other" only if your foreign entity type is <u>not</u> listed above, and enter the type here.)	
4. Jurisdiction of formation: Delaware  
(Provide the domestic jurisdiction where the entity was formed)
5. The address of its principal office is:  
34115 West Twelve Mile Rd., Farmington Hills, MI 48331  
 (Street Address)  
2006 Wade Hampton Blvd., Greenville, SC 29615  
 (Mailing Address, if different)
6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:  
 \_\_\_\_\_  
 (Street Address)  
 \_\_\_\_\_  
 (Mailing Address, if different)
7. The mailing address to which correspondence should be addressed, if different from item 5, is:  
 \_\_\_\_\_  
 (Address)
8. Name and street address of registered agent in Idaho:  
C T Corporation System      921 S Orchard St., Ste. G, Boise, ID 83705  
 (Name)      (Address)
9. The name, capacity, and mailing address of at least one governor:  

<u>Steven Richie</u>	<u>SVP</u>	<u>44201 Nobel Dr., Fremont, CA 94538</u>
(Name)	(Capacity)	(Address)
_____ (Name)	_____ (Capacity)	_____ (Address)

Typed Name: Steven Richie

Signature:

Capacity: SVP Legal, HR and Corp. Development

Secretary of State use only

IDAHO SECRETARY OF STATE

11/13/2017 05:00

CK:15335722 CT:172099 BH:1611634

1@ 100.00 = 100.00 FOR REG ST #2

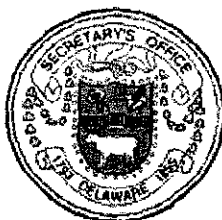
C215769

# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF  
DELAWARE, DO HEREBY CERTIFY "CONCENTRIX SERVICES US, INC." IS DULY  
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD  
STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS  
OF THIS OFFICE SHOW, AS OF THE SEVENTH DAY OF NOVEMBER, A.D. 2017.



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SR# 20176921103

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

A handwritten signature of Jeffrey W. Bullock in black ink, written over a horizontal line.

Jeffrey W. Bullock, Secretary of State

Authentication: 203530734

Date: 11-07-17