State of Idaho

Office of the Secretary of State

CERTIFICATE OF AUTHORITY

OF

MARSH USA INC.

dba MARSH USA RISK SERVICES, INC.

File Number C 129741

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the Application for such Certificate.

Dated: July 20, 1999



Pet / Centruse SECRETARY OF STATE

Br Jonya Herold

	APPLICATION FOR C	ERTIFICATE	OF A	AUTHORITY (For Profit)	
To :	the Secretary of State of Idaho The undersigned Corporation applies	yor a Certificate of Au	thority a	and states as follows 18 10 55 AM '99	
1.	STATE	sh usa Hac		SECRETARY OF STATE STATE OF IDAHO	
2.	The dime which it shall use in Idaho	is <u>Marsh USA</u> R	isk Se	ervices, InC.	
3.	It is incorporated under the laws of D				
4.	Its date of incorporation is 4/16/23				
5.	The address of its principal office is	1166 Avenue of t	he Ame	ericas, New York, New York 10036	
6.	The address to which correspondence	e should be addressed	, if differ	rent than item 5, is	
7.	The street address of its registered office in Idaho is 300 North 6th Street, Boise, Idaho 83701 , and its registered agent in Idaho at that address is Corporation System				
8.	The names and respective business addresses of its directors and officers are:				
	Name	Office		Address	
	See attached list of directors and officers				
			ŀ	· · · · · · · · · · · · · · · · · · ·	
			1		
				!	
	Dated: 6/17/99	-			
	Marsh USA Tho (Corporation mame)	<u>:</u>		Orner Acct #: INCHO SECRETARY OF STATE (If using pro-paid account)	
	Barry W. Furst			CK: 132182882 CT 4567 CHI 235313	
			.pm6 Revi	1 9 100.00 = 100.00 AUTH PRO # 3 1 9 20.00 = 20.00 EXPEDITE C # 4	
	Its Secretary (specify capacity of sign	ner)	opYoms/ACA2.pmB Revised 4/8	C 129741	

Directors and Officers of Marsh USA Inc.

1. Directors:

Directors' business address: 1166 Avenue of the Americas, New York, New York 10036.

Norman Barham Roger E. Egan

Robert J. Newhouse III

2. Officers:

Officers' business address: 1166 Avenue of the Americas, New York, New York 10036

President - Roger E. Egan

Secretary - Barry W. Furst

Assistant Secretaries - Gary Hirsch

Barry J. Kerschner Alan Rosenbloom Alexandra von Ferstel

Treasurer - Pierre D. Bognon

Assistant Treasurers - Kenneth V. Arestia

Joseph Meyer

Roger A. Szajngarten

CERTIFICATE

OF

THE

SECRETARY

I, Barry W. Furst, Secretary of Marsh USA Inc., a

Delaware corporation, (the "Corporation") do hereby certify
that attached hereto is a true and correct copy of the
resolutions as approved, ratified and confirmed by unanimous
written consent of the Board of Directors of the Corporation
on June 28, 1999, which resolutions have neither been
amended nor rescinded and are in full force and effect as of
the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 15 day of July 1999.

Secretary

(Corporate Seal)

On the day of July, 1999, before me personally came Barry W. Furst, to me known to be the individual described in and who executed this instrument, and acknowledged that she executed the same.

Jotary Public

MAURA NORTON
Notary Public, State of New York
No. 41-4858604
Qualified in Queens County
Detailicate filed in New York County
Commission Furies May 5 20

MARSH USA INC. (Delaware)

RESOLVED, that Marsh USA Inc., organized and existing in the State of Delaware, hereby adopts the fictitious name "Marsh USA Risk Services" for use in the State of Idaho for all purposes; and further

RESOLVED, that the officers of the corporation are authorized and directed to take all steps that they deem necessary and appropriate to qualify the corporation to do business within the State of Idaho under the name "Marsh USA Risk Services".

State of Delaware

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "MARSH USA INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIRST DAY OF JUNE, A.D. 1999.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

A SOCIAL SOCIALI

Edward J. Freel, Secretary of State

AUTHENTICATION:

9780682

DATE:

06-02-99

0151709 8300

991217961