

State of Idaho

Department of State

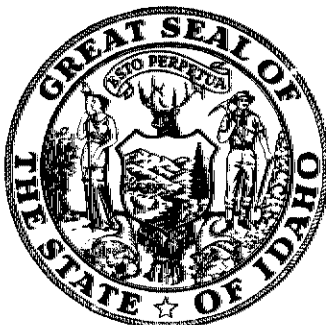
CERTIFICATE OF INCORPORATION OF

INCLUSION NORTH, INC.
File number C 118661

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 14, 1997



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Daines*

11-3-97
2000-
12-3-97

ARTICLES OF INCORPORATION

OF

MAR 6 3 01 PM '97

INCLUSION NORTH, INC.

**SECRETARY OF STATE
STATE OF IDAHO**

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is Inclusion North, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 100,000 with no par value per share.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 2915 West Joust, Meridian, Idaho 83642, and the name of its initial registered agent is Janna Chaney.

ARTICLES OF INCORPORATION - 1

**IDAHO SECRETARY OF STATE
DATE 03/07/1997
0900 70676 2
CX #: 5813 CUST# 11689
CORP 1@ 100.00= 100.00**

#: C

SEVENTH

The number of directors constituting the initial Board of Directors is two (2), and the names and addresses of the person who is to serve until the first annual meeting of the shareholders and until their successors is elected and qualified is:

Janna Chaney
2915 West Joust
Meridian, Idaho 83642

Lyle Miller
2915 West Joust
Meridian, Idaho 83642

EIGHTH

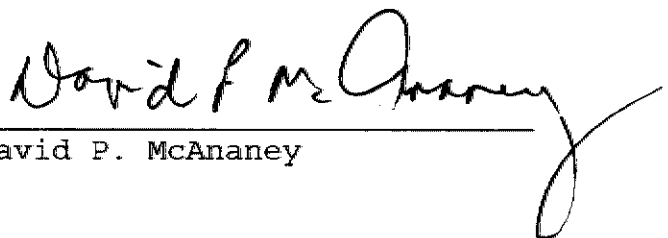
The name and address of the incorporator is as follows:

David P. McAnaney
P.O. Box 737
1087 West River Street, Suite 100
Boise, ID 83701-0737

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the By-Laws of the corporation and to adopt new By-Laws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 6th day of March, 1997.



David P. McAnaney

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SECRETARY OF STATE
STATE OF IDAHO

Ms. Janna Chaney
Inclusion, Inc.
2915 West Joust
Meridian, Idaho 83642
(208) 888-1758

March 12, 1997

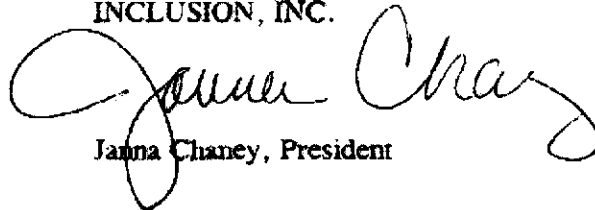
Secretary of State
Corporate Division
700 West Jefferson, Room 203
P.O. Box 83720
Boise, Idaho 83720

Re: Use of the Name: Inclusion North, Inc.

Dear Secretary of State:

This letter is intended to give consent to Inclusion North, Inc. shareholders (which includes myself) to use the name Inclusion North, Inc. If you have any further questions, please do not hesitate to contact the undersigned.

Very truly yours,
INCLUSION, INC.



Janna Chaney, President

JC:vlm