



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

DO JUL 7 AM 8:55
STATE OF IDAHO
RECEIVED IN THE SECRETARY OF STATE'S OFFICE
STATE OF IDAHO

1. The name of the limited liability company is: Working Performance Co., LLC
2. The address of the initial registered office is: 697 East 1600 North, Idaho Falls, ID 83402
and the name of the initial registered agent at that address is: Willard R. Price
3. The mailing address for future correspondence: 697 East 1600 North, Idaho Falls, ID 83402
4. Management of the limited liability company will be vested in:
Manager(s) or Member(s) . (please check the appropriate box)
5. If management is to be vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is to be vested in the members, list the name(s) and address(es) of at least one initial member.

Name

Address

Willard R. Price

697 East 1600 North, Idaho Falls, ID 83402

6. Signature of at least one person responsible for forming the limited liability company:

WILLARD R. PRICE

IDAHO SECRETARY OF STATE
Secretary of State use only

07/07/2000 09:00
CK: 1072 CT: 94472 BH: 331828

1 @ 100.00 = 100.00 ORGAN LLC # 2

Revised 8/99
g:\corporate\llc1.p65

W 12378